

**FACULTY
BENCHMARK JOB CLASS
DEAN/0104**

Description Summary

Positions assigned to this class serve as the principal administrative officer of a college. This position provides leadership in the development, integration, and implementation of the college's strategic plans, goals, and objectives consistent with the institutional mission. Supervises and directs the planning, development, implementation, and evaluation of the programs of the College. Evaluates, develops, and implements guidelines and procedures, which are consistent with University policies and procedures. Hires, develops and evaluates an excellent faculty and staff.

Examples of Suitable Qualifications

An earned terminal degree in an appropriate field. Experience as scholar and educator appropriate for appointment at the full professor level. Administrative experience including developing and monitoring budgets and experience in management, preferably in a higher education environment.