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PUBLIC EMPLOYMENT RELATIONS
COMMISSION HUMAN RESOURCE SERVICES



NOTICE

INVESTIGATION STATEMENT
TO BE POSTED FOR SEVEN DAYS

RE: Washington State University
Case 26522-E-14-3875
Filed June 11, 2014

DATE: July 11, 2014

An investigation conference was held by electronic mail. The participants were:

Jason MacKay, on behalf of the Petitioner, PSE of Washington.
Cheryl Wolf, on behalf of the Employer.
Dario de la Rosa, on behalf of the Commission.

This statement is issued pursuant to WAC 10-08-130 to state the stipulations made by the parties and to control the subsequent course of proceedings. WAC 391-25-220 requires posting of this statement on the employer's premises for a period of at least seven days.

1. The following matters were resolved during the course of the conference:
 - a. The Public Employment Relations Commission has jurisdiction in this matter under Chapter 41.80 RCW.
 - b. The petitioner, PSE of Washington, is a lawful labor organization qualified to act as bargaining representative under RCW 41.80.005(7).
 - c. The representation petition was timely filed.
 - d. None of the parties claim that an unfair labor practice charge has been filed that should be treated as a blocking charge.
 - e. The description of an appropriate bargaining unit:

All full-time and regular part-time non-supervisory employees in
Facilities Operations, Custodial Services Unit, at the Pullman

campus of Washington State University, excluding supervisors, confidential employees, and all other employees.

- f. The correct eligibility list is the list dated June 19, 2014, prepared by the employer. To be eligible, an employee must have been employed in the bargaining unit on July 10, 2014, and must remain an employee on the date of the tally.
 - g. There were no requests that the notices and ballots be reproduced in a language other than English or for any disability accommodations.
2. There will be a cross-check conducted upon receipt of employment records from the employer bearing the signatures of the eligible employees to compare with the authorization cards submitted by the union.

The Commission will honor an employee's written request to revoke their authorization card for the purposes of the cross-check provided such request is submitted before July 18, 2014. (WAC 391-25-410). The cross-check will occur **no sooner than July 21, 2014**. The employer is instructed to provide the Commission with employment records that bear the employees names and signatures on or before July 18, 2014.

3. The following matters remain in dispute between the parties:

The parties disagree about the inclusion of John DeWolf, the Custodian in the Intercollegiate Athletics Department, in the proposed bargaining unit. The employer claims DeWolf does not share a community of interest with employees in the Facilities Operations, Custodial Services Unit. If DeWolf shares a community of interest with the proposed bargaining unit, the bargaining unit description will be amended to reflect his inclusion. The employer's request to resolve the community of interest question before the tally was denied.

Any objections to the foregoing must be filed at the Olympia office of the Commission, in writing, within 10 days following the date of this statement and shall, at the same time, be served upon each of the other participants named above. This statement becomes part of the record in this case as binding stipulations of the parties, unless modified for good cause by a subsequent order.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



By: _____
DARIO DE LA ROSA, Representation Case Administrator

COPIES OF THIS STATEMENT AND THE ATTACHED ELIGIBILITY LIST ARE TO BE POSTED BY THE EMPLOYER IN CONSPICUOUS PLACES ON ITS PREMISES WHERE NOTICES TO THE EMPLOYEES ARE USUALLY POSTED FOR AT LEAST SEVEN DAYS.
ELIGIBILITY LIST

**WASHINGTON STATE UNIVERSITY
CASE 26522-E-14-3875**

1. Adams John C
 2. Ailor Keith
 3. Balogh Thomas Alexander
 4. Beck James Adam
 5. Beck Joseph L
 6. Beck Paula M
 7. Berney Brandy Lea
 8. Bielenberg James
 9. Birdsell Barry M
 10. Brantner Kurt Alan
 11. Brunton Terri Beckner
 12. Buckley Margot G
 13. Cochrane Kevin Duane
 14. Cook Fredrick William
 15. Copperill John R
 16. Cox Jason Gerald
 17. Dammel Duane A
 18. Dawson John Lee
 19. Dean Jeffrey E
 20. Dewolf Paula H
 21. DeWolf, John
 22. Dillahunt Roy A
 23. Dodd April B
 24. Engelhardt Richard Dale
 25. Farmer Steven Shiloh
 26. Fey Joshua Ryan
 27. Fredrickson Steve
 28. Frei Lanette M
 29. Friel Terrance
 30. Fung Norman Chris
 31. Geppert David Robert
 32. Gonzales Geoffrey Lawrence
 33. Gourley Eugene
 34. Grassmick Larry Blane
 35. Gray John M
 36. Gunther Keith Alan
 37. Guo Yi Jiang
 38. Hafer Baldrige Colleen M
 39. Hamburg Staci J
 40. Hanley Melissa Joyce
 41. Harris Denise Jean
 42. Harrison Jay D
 43. Henson Elaine C
-

44. Howell Zac X
 45. Hundtoft Toby K
 46. Jasper Charles R
 47. Jewell Paula M
 48. Johnson Benny Neil
 49. Johnson Corrina Mae
 50. Kelly Christian James
 51. Kiddy Michael Henry
 52. King Duane Kenneth
 53. Kinslow Murton Eugene
 54. Knight Russell E
 55. Kriebel Brian Lance
 56. Lawrence Nick J
 57. Lawson John J
 58. Lawson William E
 59. Leckenby Crystal Kae
 60. Leforce Leon E
 61. Lewis Susan L
 62. Loe Eldon Curtis Jr
 63. Ludiker Randy Barton
 64. Luman Daniel Lee
 65. Lynd Jerry J
 66. Mayer Susan
 67. McArthur Aaron S
 68. McCabe Michael L
 69. McCulloh Champ Ramont
 70. McJoslin Schad
 71. McMullen Arron T
 72. Medlock Joyce D
 73. Meyer Laurie Arlene
 74. Miller Michael G
 75. Morgan Legan M
 76. Moulton Glen A
 77. Nagle Codi J
 78. Neal Joy F
 79. Nicholson Sharifah
 80. Nielsen James Lee
 81. Osterberg Mark A
 82. Pearson David J
 83. Peru Helen S
 84. Phillips Jimmie E Jr
 85. Popp Andrew Patrick
 86. Powell Douglas R
 87. Power Kathrine Mae
 88. Prewitt Tonya Lynn
 89. Ragains Rachelle L
 90. Schoenwald Joshua Cole
-

91. Semingson Jeff S
92. Semler Joseph E
93. Simmons Isaac Anthony
94. Smith Scott Hyrum
95. Storer Michael Jay
96. Stout Sharon Kay
97. Strong Patrick D
98. Taylor Michael Aaron
99. Tholstrup Melissa R
100. Timberlake John W.R.
101. Torpey Rebecca O
102. Trejo Pedro Jr
103. Tucker Richard A
104. Turner Lauren N
105. Vanallen Bonnie Teresa
106. Vandyke Tammy
107. Webb Jeffery F
108. Whitacre Jolanda Ann
109. Wilbur Angie M.
110. Wiles Wesley Allan
111. Williams Jonathan David
112. Woelke Michael S
113. Wood Neil H



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 07/11/2014

The attached document identified as: **INVESTIGATION STATEMENT** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

BY:/S/ DARIO DE LA ROSA

CASE NUMBER: 26522-E-14-03875 FILED: 06/11/2014 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: CUSTOD/MAINT
DETAILS: -
COMMENTS:

EMPLOYER: WASHINGTON STATE UNIVERSITY
ATTN: KENDRA WILKINS-FONTENOT
139 FRENCH ADMIN BLDG 1014
PO BOX 641014
PULLMAN, WA 99164
kfonten@wsu.edu
Ph1: 509-335-4521

REP BY: CHERYL L WOLFE
ATTORNEY GENERAL OFFICE
WEST 1116 RIVERSIDE AVENUE
SPOKANE, WA 99201-1194
Ph1: 509-456-3123

PARTY 2: PSE OF WASHINGTON
ATTN: ELYSE MAFFEO
PO BOX 798
AUBURN, WA 98071-0798
emaffeo@pseofwa.org
Ph1: 253-876-7447 Ph2: 866-820-5652

REP BY: JASON MACKAY
PSE OF WASHINGTON
1825 N HUTCHINSON RD SUITE101
SPOKANE, WA 99212

Ph1: 509-484-2510 Ph2: 866-820-5649