



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 27141-E-15-3932

Employer Washington State University

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|------------|
| 1. | Number of Eligible Voters | | <u>126</u> |
| 2. | Void Ballots | | <u>1</u> |
| 3. | Votes Cast for | <u>WFSE</u> | <u>41</u> |
| 4. | Votes Cast for | | |
| 5. | Votes Cast for | | |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>41</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>82</u> |
| 8. | Challenged Ballots Cast | | <u>1</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>83</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>42</u> |
| 11. | Eligibility Challenges: | <input checked="" type="checkbox"/> Affect the results of the election
<input type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input checked="" type="checkbox"/> Undetermined, requiring a run-off election
<input type="checkbox"/> In favor of line _____ listed above | |

Date Issued: 6/12/2015

By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u>[Signature]</u>	Title _____	Date _____
For Line 3	<u>[Signature]</u>	Title <u>PERC SPECIALIST</u>	Date <u>6/12/15</u>
For Line 4	_____	Title _____	Date _____
For Line 5	_____	Title _____	Date _____
For Decertification	_____	Title _____	Date _____

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APPLICABLE RULES: The Public Employment Relations Commission (PERC) processes representation elections under Chapters 10-08, 391-08 and 391-25 WAC. Rules are available at www.perc.wa.gov or 360.570.7300.

How are elections determined?

- Elections conducted under most statutes are determined by a majority of ballots cast. (e.g. 80 eligible voters, 70 ballots cast, one choice must get at least 36 votes)
- Elections conducted under RCW 41.56, with 3 or more choices on the ballot are determined by a majority of those eligible to vote. (e.g. 80 eligible voters, 70 ballots cast, one choice must get at least 41 votes)

What happens if no choice receives a majority?

- Elections with two choices on the ballot which result in a tie, No Representation will be certified.
- Elections with three or more choices on the ballot in which no choice receives the required majority, a run-off election will be held between the two choices receiving the largest number of votes. If the run-off election is results in a tie, No Representation will be certified.

When is a ballot voided?

A void ballot is not counted. A ballot will be voided if:

- The address label is removed or blacked out on the return envelope.
- The ballot has no boxes checked, or if the ballot has more than 1 box checked.
- A ballot has any marks in addition to the marked choice.

What is an eligibility challenge and how does it affect the tally?

When there is a question regarding an employee's eligibility to be included in a bargaining unit, they are given the opportunity to vote, their ballot is identified as challenged, and their vote is not counted at the tally.

How are challenges resolved?

Challenges are resolved by a formal hearing to determine an employee's eligibility in the bargaining unit.

For what reasons may objections be filed?

- Objections may be filed for specific conduct that has improperly affected the results of the election.
- Objections filed by individual employees are limited to conduct or procedures that prevented them from voting.

When are objections due?

Objections are due within seven days after the tally has been issued. See WAC 391-25-590 for more information.

When is a certification issued?

- Provided no objections are filed and challenges do not affect the outcome of the election, the tally results will be certified eight days after the tally is issued.
- When challenges affect the outcome of the election, the certification will be issued after the challenges are resolved.

