



PUBLIC EMPLOYMENT RELATIONS COMMISSION

NOTICE of REPRESENTATION ELECTION

A petition has been filed to DECERTIFY or remove the exclusive bargaining representative of certain employees at:

WASHINGTON STATE UNIVERSITY

The election includes employees in a bargaining unit described as:

All full-time and regular part-time employees in the Construction Service, Maintenance and Utilities Divisions within the Facilities Operations Department at Washington State University, excluding supervisors, confidential employees, and all other employees.

THE PURPOSE OF THE ELECTION is to determine the desire of the employees.

SAMPLE BALLOT:

O F F I C I A L S E C R E T B A L L O T	
Representation election for certain employees of:	
WASHINGTON STATE UNIVERSITY	
Do you wish to be represented for the purpose of collective bargaining by:	
WASHINGTON FEDERATION OF STATE EMPLOYEES	
MARK AN "X" IN THE BOX OF YOUR CHOICE	
<input type="checkbox"/>	YES
<input type="checkbox"/>	NO
DO NOT SIGN THIS BALLOT. Fold and insert into envelope marked "Secret Ballot Envelope".	

- **A majority of YES votes will result in the retention of the current union as the employees' representative.**
- **A tie vote or a majority of NO votes will result in removal of the union as the employees' representative.**
- **The election is determined by a majority of votes returned. Failure to vote is not the same as a "No" vote.**

THE ELECTION IS BEING HELD BY SECRET MAIL BALLOT. A secret ballot and detailed instructions will be mailed on September 25, 2014, 2013, to all employees who are eligible to vote in this election. Employees are eligible to vote if they are employed within the bargaining unit on September 11, 2014, and continue to be employed on October 16, 2014 (which is the deadline for ballots to be returned).

THE TALLY OF BALLOTS WILL BE HELD AS FOLLOWS:

DATE:	October 17, 2014
BEGINNING AT:	9:00 A.M.
TALLY LOCATION:	Public Employment Relations Commission 112 Henry Street NE, Suite 300 Olympia, Washington 98504-0919

Inquiries concerning this notice and election should be directed to:

Dario de la Rosa, Public Employment Relations Commission, 112 Henry Street NE, Suite 300,
PO Box 40919, Olympia, WA 98504-0919. Telephone 360.570.7328.

THIS NOTICE MUST NOT BE ALTERED, DEFACED OR COVERED BY OTHER MATERIAL