

Changes regarding work authorization status have been made to the Faculty application form in the Online Position Description & Recruitment System (OPDRS). Three new fields have been added regarding work authorization status and visa status (if applicable) for applicants. The former field requesting applicants to identify whether or not they have proof of eligibility to work in the United States has also been revised to be a statement rather than a question.

The search committee must not consider or score responses regarding work authorization status when reviewing applications. These answers are intended only to expedite the hiring process if the search committee identifies a qualified foreign national for the position.

If a qualified foreign national is identified as the top candidate for the position, please notify [International Programs](#) as soon as possible to assist with planning and options.

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