## ADMINISTRATIVE PROFESSIONAL POSITIONS MUST QUALIFY FOR ONE OF THE **EXEMPTION CRITERIA** SET FORTH IN RCW 41.06.070.

## ADMINISTRATIVE PROFESSIONAL Benchmark Job Class Administrative Manager/1205

## **Function and General Scope**

Positions assigned to this class are responsible for managing the administrative functions of an academic or administrative organization and serve as the principal advisor to the department chair/director. Positions have substantial responsibility for directing or controlling program operations and are directly accountable for the allocation of resources and program results. Duties include managing the day-to-day administrative functions of the organization; providing supervision to employees including planning, assigning and organizing work; hiring, training and evaluating support personnel; developing and managing of operational budgets, fiscal analysis, grant and contract budgets, inventory management; assisting in short and long-term contingent planning efforts; facilities and resource management, coordination of contracts and grants, and implementation of operational policies and procedures; developing policies and procedures, ensuring that practices are in conformance with University regulations and policies; interpreting University and departmental policies, and advising faculty, staff, and students of policy provisions.

## **Classification Requirements (Minimum Qualifications)**

Bachelor's Degree in a related field and four (4) years of experience directly related to the duties and responsibilities specified which has included at least one (1) year of supervisory experience. A Master's degree in a related field may substitute for one (1) year of professional work experience. Any combination of relevant education and professional experience may be substituted for the educational requirement on a year-for-year basis.