PUBLIC EMPLOYMENT RELATIONS COMMISSION



NOTICE

AMENDED INVESTIGATION STATEMENT TO BE POSTED FOR SEVEN DAYS

RE: Washington State University

Case 128222-E-16 Filed June 1, 2016

DATE: July 20, 2016

An investigation conference was held by electronic mail. The participants were:

Lewis Woods, on behalf of the petitioner, Washington Federation of State Employees. Kendra Wilkens-Fontenot, on behalf of the employer, Washington State University. Dario de la Rosa, on behalf of the Commission.

This statement is issued pursuant to WAC 10-08-130 to state the stipulations made by the parties at the Investigation Conference and to control the subsequent course of proceedings. WAC 391-25-220 requires posting of this statement on the employer's premises for a period of at least seven days.

- 1. The following matters were resolved during the course of the conference:
 - a. The Public Employment Relations Commission has jurisdiction in this matter under Chapter 41.80 RCW.
 - b. The petitioner, Washington Federation of State Employees, is a lawful labor organization qualified to act as bargaining representative under RCW 41.80.005(9).
 - c. The Representation Petition was timely filed.
 - d. None of the parties claim that an unfair labor practice charge has been filed that should be treated as a blocking charge.
 - e. The Washington Federation of State Employees has **AMENDED** its petition to request a **stand-alone** bargaining of employees in the University's Facilities Services Waste Management department. The parties agree on the following description of an appropriate bargaining unit:

July 20, 2016 Page 2

> All full-time and regular part-time non-supervisory employees employed by Washington State University Facilities Services, Waste Management, excluding supervisors, confidential employees, and all other employees.

- f. The correct eligibility list is the list dated June 8, 2016, prepared by the employer and updated on July 1, 2016, to reflect that Jerimiah Kemp resigned from employment effective July, 1, 2016. To be eligible, an employee must have been employed in the bargaining unit on July 18, 2016, and must remain an employee on the date of the tally.
- There were no requests that the notices and ballots be reproduced in a language g. other than English or for any disability accommodations.
- 2. An election will be conducted by mail ballot, to determine the question concerning representation. The ballots will be mailed on August 3, 2016, with a return date of August 24, 2016, by 5:00 p.m. and will be tallied at the Commission's Olympia Office at 9:00 a.m. on August 25, 2016.
- 3. The following matters remain in dispute between the parties:

None.

Any objections to the foregoing must be filed at the Olympia office of the Commission, in writing, within 10 days following the date of this statement and shall, at the same time, be served upon each of the other participants named above. This statement becomes part of the record in this case as binding stipulations of the parties, unless modified for good cause by a subsequent order.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DARIO DE LA ROSA, Representation Case Administrator

COPIES OF THIS STATEMENT AND THE ATTACHED ELIGIBILITY LIST ARE TO BE POSTED BY THE EMPLOYER IN CONSPICUOUS PLACES ON ITS PREMISES WHERE NOTICES TO EMPLOYEES ARE USUALLY POSTED FOR AT LEAST SEVEN DAYS.

July 20, 2016 Page 3

ELIGIBILITY LIST

CASE 128222-E-16 WASHINGTON STATE UNIVERSITY

- 1. DAVIDSON, KEITH
- 2. DUDLEY, PEGGY
- 3. GAY, JOHN
- 4. HUFFAKER, DAVID
- 5. LABOLLE, MARK
- 6. PARVIN, JAMES
- 7. RODE, BRETT
- 8. SCHUMACHER, JOSEPH
- 9. STEPPER, BENJAMIN
- 10. TAYLOR, JAROD
- 11. TWICHELL, KENNETH
- 12. WICKHAM, DOUGLAS