

**FACULTY  
BENCHMARK JOB CLASS  
ASSOCIATE PROFESSOR/0280**

**Description Summary**

This is the intermediate position for a tenure-track faculty member. Faculty members who have served at least 6 years as an assistant professor or equivalent may request promotion to associate professor. The granting of tenure usually accompanies promotion to this rank. Tenured and tenure-track faculty members are expected to teach and advise students at both the undergraduate and graduate levels; conduct a program of independent, collaborative, and/or cross-disciplinary peer-reviewed, scholarship; pursue internal and external grant funding; and provide service to the department, college, university, public and/or profession.

**Examples of Suitable Qualifications**

An earned terminal degree in an appropriate field and at least 6 years' experience as an assistant professor or equivalent.