MEMORANDUM OF UNDERSTANDING

By and Between

Washington State University
and
Washington State University Police Guild

This Memorandum of Understanding (MOU) by and between Washington State University (the “Employer”), and the Washington State University Police Guild (the “Guild”), clarifies and resolves any and all matters relating to issues concerning the Parties 2015-2017 Collective Bargaining Agreement (CBA).

The Employer and the Guild recognize that there are situations where a non-Guild WSU Police Department commissioned officer may be utilized to cover shift maintaining a two officer minimum staffing. The University and the Guild agree to the following:

Article 6.1

Employees of this bargaining unit shall work a scheduled seven (7) day work period unless assigned to a twelve (12) hour day, fourteen (14) day work period. The fourteen (14) day work period shall be in accordance with Section 7(k) of the Fair Labor Standards Act. There shall be no less than two officers on duty at any time, including any non-Guild, WSU Police Department commissioned officer, so long as the department makes a good faith effort to find an off-duty officer willing to fill the vacancy, or in situations where an officer is only off duty for a short period of time.

Executed on this day of October 18, 2016 for and on behalf of:

Washington State University

[Signature]
Kendra Wilkins-Fontenot
Labor Relations Officer
Washington State University

WSU Police Guild

[Signature]
Dawn Daniels
President
WSU Police Guild