

DEFINITIONS

The following definitions are intended only to provide clarification in the interpretation and/or administration of this Agreement:

Agreement – This collective bargaining agreement between the Guild and the University

BPPM – Business Policies and Procedures Manual

Day(s) – Unless otherwise specified in this Agreement, day(s) shall be calendar day(s).

Domestic partner – A person who is neither married nor related by blood to the employee, is the employee's sole domestic partner, lives together with the employee in the same residence and intends to do so indefinitely, is along with the Employee at least eighteen years of age and at least one of the persons is sixty-two years of age or older and is responsible with the employee for the other's welfare as defined in RCW 26.60.030.

Employee – An individual employed by the University working in a job classification covered by this Agreement

Family member – Individuals considered to be members of the family are mother, father, sister, brother, mother-in-law, father-in-law, spouse/domestic partner, grandparent, grandchild, son, daughter, stepchild, a child in the custody of and residing in the home of an employee.

Full-time Employees – Employees who are scheduled to work forty (40) hours per week.

Guild – WSU Police Guild

Guild representative – Member of the Police Guild Bargaining Unit

PERC – Public Employment Relations Commission

RCW – Revised Code of Washington

Seniority – Continuous, unbroken service within classification at the police department at Washington State University starting with the most recent date of hire, except for layoff and recall purposes where University seniority will apply.

University / Employer – Washington State University

WAC – Washington Administrative Code