#### STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 128869-E-17

ANDREA GILL

DECISION 12725 - PSRA

Involving certain employees of:

CERTIFICATION
Representation Election
by Agreement of Parties

WASHINGTON STATE UNIVERSITY

Andrea Gill, the decertification petitioner.

*Kendra Wilkins-Fontenot*, Assistant Director Human Resources, for the employer, Washington State University.

Jason MacKay, Assistant General Counsel, for the intervenor, Public School Employees of Washington.

### **FINDINGS OF FACT**

- 1. Andrea Gill filed with the Public Employment Relations Commission a petition concerning representation of employees of the Washington State University. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
- 2. The Public School Employees of Washington is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
- 3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time custodians and maintenance custodians of the Washington State University Tri-Cities Campus, excluding supervisors, confidential employees and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

## **CONCLUSIONS OF LAW**

- 1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
- 2. All conditions precedent to a certification have been met.

## **CERTIFICATION**

The employees of the Washington State University in the appropriate bargaining unit described in Finding of Fact 3 have chosen

#### NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 9th day of June, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director