PUBLIC EMPLOYMENT RELATIONS COMMISSION



NOTICE

INVESTIGATION STATEMENT TO BE POSTED FOR SEVEN DAYS

RE:

Washington State University

Case 129021-E-17 Filed June 1, 2017

DATE:

July 6, 2017

An investigation conference was held by electronic mail. The participants were:

Herb Harris, on behalf of the petitioner, Washington Federation of State Employees. Kendra Wilkins-Fontenot, on behalf of the employer, Washington State University. Dario de la Rosa, on behalf of the Commission.

This statement is issued pursuant to WAC 10-08-130 to state the stipulations made by the parties at the Investigation Conference and to control the subsequent course of proceedings. WAC 391-25-220 requires posting of this statement on the employer's premises for a period of at least seven days.

- 1. The following matters were resolved during the course of the conference:
 - a. The Public Employment Relations Commission has jurisdiction in this matter under Chapter 41.80 RCW.
 - b. The petitioner, Washington Federation of State Employees, is a lawful labor organization qualified to act as bargaining representative under RCW 41.80.005(9).
 - c. The Representation Petition was timely filed.
 - d. None of the parties claim that an unfair labor practice charge has been filed that should be treated as a blocking charge.
 - e. The description of an appropriate bargaining unit:

All non-supervisory employees working the Facilities and Maintenance Operations Unit at the Washington State University Puyallup Research and Extension Center, excluding supervisory employees, confidential employees, faculty, employees exempt from Chapter 41.06 RCW, and all other employees.

- f. The correct eligibility list is the list dated June 13, 2017, prepared by the employer. To be eligible, an employee must have been employed in the bargaining unit on July 6, 2017, and must remain an employee on the date of the tally. Randy Roehl is no longer employed with the university and is removed from the eligibility list.
- g. There were no requests that the notices and ballots be reproduced in a language other than English or for any disability accommodations.
- 2. There will be a cross-check conducted upon receipt of employment records from the employer bearing the signatures of the eligible employees to compare with the authorization cards submitted by the union.

The Commission will honor an employee's written request to revoke their authorization card for the purposes of the cross-check provided such request is submitted in writing on or before **July 20, 2017**. WAC 391-25-410. Any request to withdraw an authorization card for purposes of the cross-check should be addressed to:

Representation Case Administrator PO Box 40919 Olympia, Washington 98504-0919

The cross-check will occur no sooner than July 21, 2017. The employer is instructed to provide the Commission with updated employment records that bear the employees names and signatures by no later than July 20, 2017.

3. The following matters remain in dispute between the parties:

None.

Any objections to the foregoing must be filed at the Olympia office of the Commission, in writing, within 10 days following the date of this statement and shall, at the same time, be served upon each of the other participants named above. This statement becomes part of the record in this case as binding stipulations of the parties, unless modified for good cause by a subsequent order.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DARIO DE LA ROSA, Representation Case Administrator

COPIES OF THIS STATEMENT AND THE ATTACHED ELIGIBILITY LIST ARE TO BE POSTED BY THE EMPLOYER IN CONSPICUOUS PLACES ON ITS PREMISES WHERE NOTICES TO EMPLOYEES ARE USUALLY POSTED FOR AT LEAST SEVEN DAYS.

ELIGIBILITY LIST

CASE 129021-E-17 WASHINGTON STATE UNIVERSITY

- 1. BOD, CURTIS H
- 2. CRESON, EDWIN KENNETH
- 3. DOFFING, JAMES M
- 4. FROEMKE, RON
- 5. GROSZ, JAMES G
- 6. MCCLURE, KAREN J
- 7. OLEXICK, RICK PAUL
- 8. PORTER, BEAU J
- 9. THOMPSON, TREVOR ROBERT



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300 PO BOX 40919 OLYMPIA, WASHINGTON 98504-0919 MARILYN GLENN SAYAN, CHAIRPERSON MARK E. BRENNAN, COMMISSIONER MARK R. BUSTO, COMMISSIONER MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 07/06/2017

INVESTIGATION STATEMENT has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129021-E-17

EMPLOYER:

WASHINGTON STATE UNIVERSITY

REP BY:

KENDRA WILKINS-FONTENOT

WASHINGTON STATE UNIVERSITY 139 FRENCH ADMIN BLDG 1014

PO BOX 641014 PULLMAN, WA 99164 kfonten@wsu.edu (509) 335-4521

PARTY 2:

WASHINGTON FEDERATION OF STATE EMPLOYEES

REP BY:

HERB HARRIS

WASHINGTON FEDERATION OF STATE EMPLOYEES

1212 JEFFERSON ST SE STE 300

OLYMPIA, WA 98501-2332

herbh@wfse.org (360) 352-7603 ext. 614