

## WSU TRAINING POLICIES

University supervisors may release employees from normal work duties to attend directed or requested training programs which promote professional development or improve job skills. An eligible full-time employee may use up to 96 hours of release time per fiscal year for elective training. An eligible part-time employee may use hours of release time prorated according to his or her FTE percentage.

### **BPPM 60.71: WSU Policy on Training and Development**

[hrs.wsu.edu/training-policy](https://hrs.wsu.edu/training-policy)

### **BPPM 60.72: WSU Policy on Release Time for Training**

[hrs.wsu.edu/release-time](https://hrs.wsu.edu/release-time)

### **Appropriate Use of Training Time**

[hrs.wsu.edu/training-time](https://hrs.wsu.edu/training-time)

## TRAINING MANAGERS GUIDE

Employees who have been designated as a "Manager" in WSU's Online Training System can assign courses and run reports that further enable the accomplishment of departmental training initiatives and development needs. The Training Managers Guide is found under Quick Links in SkillSoft.

[hrs.wsu.edu/skillsoft](https://hrs.wsu.edu/skillsoft)

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WASHINGTON STATE UNIVERSITY

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# Employee Training & Development

*Are you growing?*

*Enrich yourself for your future.  
Grow and be noticed.*

*Thousands of online courses  
and publications available to all  
current WSU employees!*

[hrs.wsu.edu/skillsoft](https://hrs.wsu.edu/skillsoft)



Washington State University  
Human Resource Services

# Employee Training & Development



## Instructor-Led Training

Human Resource Services offers Instructor-Led Trainings (ILT) that provide WSU system-specific training, as well as topics to address the needs of WSU employees.

## ONLINE TRAINING

Over 3,000 interactive online courses and 25,000 online books are available to WSU employees. Interested in reading a book on communication skills? Aspiring to a leadership position? You can access that and much more through online training.

**LOG-IN**

[hrs.wsu.edu/skillsoft](https://hrs.wsu.edu/skillsoft)

## SKILLBURST!

*SkillBurst!* is a solution to the dilemma of too many professional development opportunities to choose from. Each *SkillBurst!* topic is a condensed package of preselected books and courses on a variety of fundamental development areas. To jump start your learning, log into your account at [hrs.wsu.edu/skillsoft](https://hrs.wsu.edu/skillsoft) and select "The Library."

Current *SkillBurst!* Topics

- Administrative Support
- Career Development
- Conflict Management
- Critical Thinking
- Customer Service
- Interpersonal Communication
- Interviewing Skills
- Leadership Development
- Mentoring
- Professional Behavior
- Stress Management
- Team Concepts

NEW topics added regularly!

## FISCAL MANAGEMENT TRAINING

Specific concept areas designed to expand the knowledge and skills of those responsible for WSU accounting systems, processes and procedures.

[hrs.wsu.edu/fiscal](https://hrs.wsu.edu/fiscal)

## SUPERVISORY TRAINING

Designed to meet supervisor training requirements and beyond, this series provides an opportunity to develop supervisory skills and refresh current knowledge.

[hrs.wsu.edu/supervisory](https://hrs.wsu.edu/supervisory)

## ESSENTIAL SKILLS FOR THE DEVELOPING LEADER

This program is designed to introduce critical skills and concepts to those aspiring to leadership positions

[hrs.wsu.edu/dev](https://hrs.wsu.edu/dev)

## RESEARCH ADMINISTRATION SERIES

Designed specifically for those involved with the administration of sponsored programs, processes and requirements, this series is offered through the combined efforts of Sponsored Program Services, the Office of Research Support and Operations, and Human Resource Services.

[hrs.wsu.edu/ras](https://hrs.wsu.edu/ras)

## DEPARTMENT CHAIRS AND DIRECTORS WORKSHOPS

The Office of the Provost sponsors this annual series to examine such topics as faculty performance reviews, personnel issues and recruitment, as well as graduate student and undergraduate student issues.

[hrs.wsu.edu/chairs](https://hrs.wsu.edu/chairs)

