

PLEASE NOTE: *This email has been sent to **all** benefit eligible employees. If you have questions regarding this email, you can contact Human Resource Services (HRS) at 509-335-4521 or hrs@wsu.edu*

TIAA: Financial Wisdom for All Presentation

Human Resource Services will be hosting TIAA for a Financial Presentation on March 9th. TIAA will share from their 100 years of experience their knowledge on how to save, invest and plan for what life brings in an interactive, fun and informative workshop.

This workshop, "Postcards from the Future: A Woman's Guide to Financially Ever After" addresses the unique situations women may find themselves in, such as fewer years in the workforce, and longer life spans. TIAA's workshop leader will share retirement strategies that will help you:

- Identify your "retirement vision" – how much you'll need and when
- Define the simple steps to getting your finances on track towards your ideal retirement
- Learn the unique characteristics of retirement plans from 403(b) to IRAs to annuities – and which may work best for you

Although the emphasis will be on a woman's perspective for financial and retirement savings, **all Faculty and Staff can attend**, and will find information that is applicable to all. Also, feel free to invite a colleague, spouse, or partner to attend.

Two identical workshops will be offered on Thursday, March 9th, for 9:00–11:00 a.m., and 1:30–3:30 p.m. in the CUB East Jr Ballroom. Refreshments will be served.

Registration is required; to reserve a seat at one of the workshops, call 800-732-8353, M-F, from 5 a.m. to 5 p.m. (PT), or register [online](#).

In addition to the above presentations, a representative from the Deferred Compensation Plan (DCP) will also be holding presentations on March 3rd. The DCP is a voluntary investment plan offered at WSU, which allows individuals to save more for retirement, while also lowering current taxable income.

As a 457b plan, all faculty and employees are able to participate by contributing as little as \$15 a pay period up to \$18K–\$24K a year, in addition to their regular matched retirement plan savings. The DCP is another voluntary plan, similar to the TIAA Voluntary Investment Plan (VIP), which can be started, changed or stopped at any time.

The March 3rd presentations will be held from 10:30 – 11:00 a.m. in Lighty 405 and 1:30 – 2:30 p.m. in French Ad 139. Registration is not required, but seating will be on a first come, first seated basis. Videoconferencing for other locations is also available.

We hope you are able to join us for the TIAA or DCP presentation, or both!

