

Foreign Worker Disclosure Form

Washington state law (RCW 19.320) requires Washington State University (WSU) provide this disclosure statement to non-United States citizens who come to Washington based upon an offer of employment. This form is also posted at your workplace.

1. You may be considered an employee under the laws of the state of Washington and subject to state worker health and safety laws. You may be eligible for workers' compensation insurance and unemployment insurance.
2. You may be subject to both state and federal laws governing wages and work hours, including the state minimum wage act per RCW 49.46.
3. The following deductions are being taken from your pay for food and housing:
Not applicable
4. The following is a list of the international labor recruitment agency fees that workers are required to pay: Not applicable
5. You have the right to control your travel and labor documents, including your visa, at all times. Your employer may not require you to surrender those documents to anyone, at any time, except as required by law or regulation or for use as supporting documentation in visa applications.
6. You may contact the services or hotlines listed below if you think that you may be a victim of human trafficking:

Emergencies

Telephone | 911

Crime Victim Service Center in Washington State

Telephone | (800) 762-3716 Website | www.wccva.org

Department of Labor & Industries

•Workplace rights, workplace health and safety, workers' compensation

Telephone | (800) 547-8367 Website | www.lni.wa.gov

•Crime Victim Compensation Service Center

Telephone | (800) 762-3716 Website | www.crimevictims.lni.wa.gov

Washington State University

Human Resource Services

Office of Crime Victims Advocacy

Telephone | (800) 822 -1067 Website | www.commerce.wa.gov/Programs/PublicSafety/OCVA

National Human Trafficking Resource Center

Telephone | (888) 373-888 Website | nhtrc.polarisproject.org

Washington Anti-Trafficking Response Network

Telephone | (888) 373-7888 Website | warn-trafficking.org Email | info@warn-trafficking.org

Additional telephone numbers are listed on the workplace posters at your workplace or by contacting Human Resource Services at (509)335-4521 or hrs@wsu.edu.

Signature

Date

Print Name

WSU ID#

cc: Department Personnel File