



**PUBLIC EMPLOYMENT RELATIONS  
COMMISSION**

**NOTICE**

**INVESTIGATION STATEMENT  
TO BE POSTED FOR SEVEN DAYS**

RE: Washington State University  
Case 27105-E-15-3924  
Filed March 18, 2015

DATE: April 10, 2015

An investigation conference was held e-mail correspondence. The participants were:

Michael Norman, the Petitioner.  
Kendra Wilkins-Fontenot, on behalf of the Employer, Washington State University.  
Lewis Woods, on behalf of the Incumbent, Washington Federation of State Employees.  
Dario de la Rosa, on behalf of the Commission.

This statement is issued pursuant to WAC 10-08-130 to state the stipulations made by the parties at the Investigation Conference and to control the subsequent course of proceedings. WAC 391-25-220 requires posting of this statement on the employer's premises for a period of at least seven days.

1. The following matters were resolved during the course of the conference:
  - a. The Public Employment Relations Commission has jurisdiction in this matter under Chapter 41.80 RCW.
  - b. The addresses of the parties as printed on the case docket sheets are correct.
  - c. The incumbent, Washington Federation of State Employees, is a lawful labor organization qualified to act as bargaining representative under RCW 41.80.005(7).
  - d. The Petition for Investigation of Question Concerning Representation was timely filed.

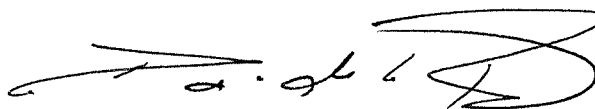
- e. None of the parties claim that an unfair labor practice charge has been filed that should be treated as a blocking charge.
  - f. The description of an appropriate bargaining unit:

All full-time and regular part-time employees at the Washington State University Spokane Campus in the Facilities Operations Division, excluding supervisors, confidential employees, and all other employees.
  - g. The correct eligibility list is the list dated March 27, 2015, prepared by the employer. To be eligible, an employee must have been employed in the bargaining unit on April 10, 2015, and must remain an employee on the date of the tally.
  - h. There were no requests that the notices and ballots be reproduced in a language other than English or for any disability accommodations.
2. An election will be conducted by mail ballot, to determine the question concerning representation. **The ballots will be mailed on April 16, 2015, with a return date of May 7, 2015, by 5:00 p.m. and will be tallied at the Commission's Olympia Office at 9:00 a.m. on May 8, 2015.**
  3. The following matters remain in dispute between the parties:

A question exists concerning the eligibility of part-time employees Bonnie Wahl and Anthony Brewer. The employer is directed to provide documents demonstrating the number of hours worked by these employees during the one-year period preceding the date of the petition. These employees will vote by challenged ballot.

Any objections to the foregoing must be filed at the Olympia office of the Commission, in writing, within 10 days following the date of this statement and shall, at the same time, be served upon each of the other participants named above. This statement becomes part of the record in this case as binding stipulations of the parties, unless modified for good cause by a subsequent order.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



By: \_\_\_\_\_  
DARIO DE LA ROSA, Representation Case Administrator

**COPIES OF THIS STATEMENT AND THE ATTACHED ELIGIBILITY LIST ARE TO BE POSTED BY THE EMPLOYER IN CONSPICUOUS PLACES ON ITS PREMISES WHERE NOTICES TO THE EMPLOYEES ARE USUALLY POSTED FOR AT LEAST SEVEN DAYS.**

**ELIGIBILITY LIST****WASHINGTON STATE UNIVERSITY  
CASE 27105-E-15-3924**

1. ANDERSON WILLIAM RANDOLPH
2. BACHMAN STEVE J
3. BAILEY ROBERT D
4. BAKER KARMEN M
5. BEARY OLGA NICKONOVA
6. BIXBY JONATHAN
7. **BREWER ANTHONY DEAN - CHALLENGED**
8. CRISP JOEL PATRICK JR
9. DELONG BRIAN DEAN
10. ELDRIDGE DIANNE
11. ELMENHURST KELLEEE
12. EVANS DAVID H
13. FORKNER DONALD
14. FRENCH MARK ROBERT
15. GENTIS DOUGLAS RAND
16. GERDES MATTHEW J
17. GIER BENJAMIN J
18. GILL ALEX J
19. GILMARTIN GARRISON L
20. GRAYDON PENELOPE JANE
21. HEINBAUGH GAYLE A
22. HUNTON JOSEPH M
23. JENNINGS BRIAN P
24. JOHNSTON CATHERINE W
25. KEMPER WESLEY
26. KING BARBARA J
27. KING WESTON J
28. KITTLSTVED CORY A
29. KLEIN LUKE
30. KNIEVEL JULIET PULPUL
31. KOZLOWSKI AMY M
32. LLOYD DAVID
33. LOSH CAROLYN NELSON
34. MOSEANKO KEN
35. NORMAN MICHAEL C
36. PHILLIPSON NORENE R
37. PIERCE WILLIAM N
38. RAMOT AMI
39. REEVES DAVID J
40. REITEMEIER MICHAEL D
41. REYNOLDS JOSHUA
42. REYNOLDS RANDY M

43. SAWYER FRANKLIN C
44. SIEGFRIED STEVEN ALLEN
45. SMITH DWIGHT A
46. SNYDER ROBERT
47. STRAND HAZEL H
48. SULLIVAN STEVEN R
49. TODD BRIAN V
50. TRENT CHADWICK 2410
51. UNRUH CALEB M
52. VAUGHN JOHN W
53. **WAHL BONNIE L - CHALLENGED**
54. WAMSLEY ANDRE M
55. WEGNER MARK R
56. WRIGHT KYLE A