PUBLIC EMPLOYMENT RELATIONS COMMISSION



NOTICE

INVESTIGATION STATEMENT TO BE POSTED FOR SEVEN DAYS

RE: Washington State University

Case 27141-E-15-3932 Filed April 2, 2015

DATE: May 8, 2015

An investigation conference was held e-mail correspondence. The participants were:

Sherri Clarke, the Petitioner.

Kendra Wilkins-Fontenot, on behalf of the Employer, Washington State University.

Lewis Woods, on behalf of the Incumbent, Washington Federation of State Employees.

Dario de la Rosa, on behalf of the Commission.

This statement is issued pursuant to WAC 10-08-130 to state the stipulations made by the parties at the Investigation Conference and to control the subsequent course of proceedings. WAC 391-25-220 requires posting of this statement on the employer's premises for a period of at least seven days.

- 1. The following matters were resolved during the course of the conference:
 - a. The Public Employment Relations Commission has jurisdiction in this matter under Chapter 41.80 RCW.
 - b. The addresses of the parties as printed on the case docket sheets are correct.
 - c. The incumbent, Washington Federation of State Employees, is a lawful labor organization qualified to act as bargaining representative under RCW 41.80.005(7).
 - d. The Petition for Investigation of Question Concerning Representation was timely filed.

May 8, 2015 Page 2

None of the parties claim that an unfair labor practice charge has been filed that e. should be treated as a blocking charge.

- f. The description of an appropriate bargaining unit:
 - All non-supervisory civil service employees of Washington State University Western Washington and Wenatchee Tree Fruit Research and Extension Centers, excluding confidential employees, internal auditors, supervisors, employees in other bargaining units and employees historically excluded from the unit by orders of the Washington Personnel Resources Board or its predecessors.
- The correct eligibility list is the list dated April 16, 2015, prepared by the employer. g. To be eligible, an employee must have been employed in the bargaining unit on May 8, 2015, and must remain an employee on the date of the tally. Zachary Oliver, Paula Olsen, and Jennifer Vittetoe have been removed from the list as part-time employees who have not worked the requisite number of hours to be included in a bargaining unit as required by WAC 357-04-045.
- h. There were no requests that the notices and ballots be reproduced in a language other than English or for any disability accommodations.
- 2. An election will be conducted by mail ballot, to determine the question concerning representation. The ballots will be mailed on May 19, 2015, with a return date of June 11, 2015, by 5:00 p.m. and will be tallied at the Commission's Olympia Office at 9:00 a.m. on June 12, 2015.
- 3. The following matters remain in dispute between the parties:

None.

Any objections to the foregoing must be filed at the Olympia office of the Commission, in writing, within 10 days following the date of this statement and shall, at the same time, be served upon each of the other participants named above. This statement becomes part of the record in this case as binding stipulations of the parties, unless modified for good cause by a subsequent order.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DARIO DE LA ROSA, Representation Case Administrator

COPIES OF THIS STATEMENT AND THE ATTACHED ELIGIBILITY LIST ARE TO BE POSTED BY THE EMPLOYER IN CONSPICUOUS PLACES ON ITS PREMISES WHERE NOTICES TO THE EMPLOYEES ARE USUALLY POSTED FOR AT LEAST SEVEN DAYS.

May 8, 2015 Page 3

ELIGIBILITY LIST

WASHINGTON STATE UNIVERSITY CASE 27141-E-15-3932

- **1.** Albice Christa Lynn
- 2. Alonso Juan A
- **3.** Anderson Heather Dawn
- 4. Anderson Sandra Marie
- 5. Ashbaugh Melinda D
- **6.** Ashworth Gayle M
- **7.** Bell C Rosalind
- **8.** Bembenek Richard Evan
- **9.** Bergquist Sarah
- 10. Binczewski Kimberly A
- **11.** Bod Curtis H
- **12.** Bonnette Travis E
- **13.** Bowerman Jordan A
- **14.** Brandt Abby Louise
- **15.** Brooks Brett Allen
- **16.** Canonica Jean
- **17.** Cantu Nicole L
- **18.** Cawdery Micah Jordan
- **19.** Chao Yao Fou
- **20.** Cheng Melody M
- **21.** Cimeno Mary Margaret
- 22. Clarke Sherri L
- 23. Condon Kelsey Virginia Ilene
- **24.** Creson Edwin Kenneth
- **25.** Cummings Brandy Faye
- **26.** Dawn Angela
- 27. Day Joanne
- 28. Day T Diane
- **29.** Debauw Andree Ann
- **30.** Dell Anthony Paul
- **31.** Devries Joan Rochelle
- **32.** Doffing James M
- **33.** Dosh Kelsey R
- **34.** Doubet Barbara M
- **35.** Dralle Ronald
- **36.** Duarte Dawn-Marie
- **37.** Ferguson Carla Jean
- **38.** Fernandez Michael Lee
- **39.** Flores Lizette M
- **40.** Ford Jenne L
- **41.** Foss Janis E

May 8, 2015 Page 4

- **42.** Foster Kimberly Rae
- **43.** Fowler Carol J
- **44.** Fox Kimberly A
- **45.** Fredricks Debbie Alice
- **46.** Froemke Ron
- **47.** Frye Lynette Kaye
- 48. Garcia Yolanda
- **49.** Garvey Mary E
- **50.** Gentzel Julie B
- **51.** Gilman Kathy Ireen
- **52.** Gleissner Kathryn Jo
- **53.** Goza Candida Melinda
- **54.** Greer Erin Helene
- **55.** Grigsby Kolter Bill
- **56.** Grosz James G
- **57.** Gundersen Babette Marie
- **58.** Gwin Davona J
- **59.** Hanson Tracie Ann
- **60.** Harrison Brenda Sue
- **61.** Hasenoehrl Karen
- **62.** Hausrath Karen
- **63.** Hebert Deborrah Kay
- **64.** Holmes Barbara J
- **65.** Hovind Cheryl
- **66.** Hummel Matthew J
- **67.** Hykel Martha Lynn
- **68.** Irwin Mary M
- **69.** Ivy Vicki
- **70.** Jack Grace Ibiba
- **71.** Jackson Adrianne
- **72.** Johnson Ashley M
- **73.** Johnson Carly Christine
- **74.** Johnson Mark F
- **75.** Johnson Richard Dean
- **76.** Kelly Rachelle Joanne
- **77.** Kidder Cody B
- **78.** King Jacqueline
- **79.** King Karen
- **80.** Kintzi Julie L
- **81.** Klismith Carolyn M
- **82.** Kreider Patricia A
- **83.** Kuhlmann Jean Louise
- **84.** Kurkov Mark S
- **85.** Lee Bo Lacaille
- **86.** Lopinski-Tyler Lisa M
- **87.** Lyons Pamela Lynn
- **88.** Mack Andrew

May 8, 2015 Page 5

- **89.** Maguire Gary Paul
- **90.** Makowski Frances F
- **91.** McClure Karen J
- **92.** McKenzie Catherine
- **93.** McLoughlin David
- **94.** McReynolds Andrew M
- **95.** Melnichuk Svetlana
- **96.** Metzger Chase William
- **97.** Mitchell Jessica A
- **98.** Moulton Susan L
- **99.** Myhre Elizabeth Anne
- 100. Nesbitt Merrianneeta Babett
- 101. Norelius Scott Elim
- **102.** Noskoff Amber Nicole
- **103.** Olajoyegbe Nikko Marie
- 104. Olexick Rick Paul
- **105.** Olivares Elizabeth Y
- **106.** Patterson Brigitte
- **107.** Perrine Ronald G
- **108.** Peterson Randi Anna
- 109. Poole Kathryn S
- 110. Porter Beau J
- **111.** Porter Kathryn H
- **112.** Price Talea A
- **113.** Proudfoot Karen R
- **114.** Riggs Skye-Laurel
- 115. Roehl Randy S
- 116. Schwinkendorf Karen L
- **117.** Schwinkendorf Ronald R
- 118. Scott Kerri Marie
- **119.** Smith Susan Kay
- **120.** Spitler Garth Hollis
- **121.** Stone Hari Latrice
- **122.** Thompson Tina J
- **123.** Timothy Rebekah Esther
- **124.** Trevino Heather Ann
- **125.** Vary-Getty Annette M
- 126. Wannamaker Marcia
- 127. Yun Samanda Chhai