



PUBLIC EMPLOYMENT RELATIONS COMMISSION

NOTICE of REPRESENTATION ELECTION

A petition has been filed to ORGANIZE certain employees for collective bargaining at:


WASHINGTON STATE UNIVERSITY

The election includes employees in a bargaining unit described as:

All full-time and regular part-time non-supervisory employees employed by Washington State University Facilities Services, Waste Management, excluding supervisors, confidential employees, and all other employees.

THE PURPOSE OF THE ELECTION is to determine the desire of the employees.

SAMPLE BALLOT:

O F F I C I A L S E C R E T B A L L O T	
Representation election for certain employees of:	
WASHINGTON STATE UNIVERSITY	
	Do you wish to be represented for the purpose of collective bargaining by:
	WASHINGTON FEDERATION OF STATE EMPLOYEES
MARK AN "X" IN THE BOX OF YOUR CHOICE	
	<input type="checkbox"/> YES
	<input type="checkbox"/> NO
DO NOT SIGN THIS BALLOT. Fold and insert into envelope marked "Secret Ballot Envelope".	

- A majority of YES votes will result in the selection of the union as the employees' representative.
- A tie vote or a majority of NO votes will result in the employees remaining unrepresented.
- The election is determined by a majority of votes returned. Failure to vote is not the same as a "No" vote.

THE ELECTION IS BEING HELD BY SECRET MAIL BALLOT. Ballots will be mailed on August 3, 2016. Employees are eligible to vote if they were employed within the bargaining unit on July 19, 2016, and continue to be employed on August 24, 2016 (which is the deadline for ballots to be returned). DETAILED INSTRUCTIONS WILL BE MAILED WITH THE BALLOT MATERIALS TO ALL EMPLOYEES ELIGIBLE TO VOTE.

THE TALLY OF BALLOTS WILL BE HELD AS FOLLOWS:

DATE:	August 25, 2016
BEGINNING AT:	9:00 A.M.
TALLY LOCATION:	Public Employment Relations Commission 112 Henry Street NE, Suite 300 Olympia, Washington 98504-0919

Inquiries concerning this notice and election should be directed to:

Dario de la Rosa, Public Employment Relations Commission, 112 Henry Street NE, Suite 300,
PO Box 40919, Olympia, WA 98504-0919. Telephone 360.570.7328.

THIS NOTICE MUST NOT BE ALTERED, DEFACED OR COVERED BY OTHER MATERIAL