



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 128222-E-16 Employer Washington State University

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- |  |  |           |
|--|--|-----------|
| 1. Number of Eligible Voters                             |  | <u>13</u> |
| 2. Void Ballots  |  | <u>0</u>  |
| 3. Votes Cast for  | <u>Washington Federation of State Employees</u>  | <u>6</u>  |
| 4. Votes Cast for  | _____  | _____     |
| 5. Votes Cast for  | _____  | _____     |
| 6. Votes Cast for  | <u>NO REPRESENTATION</u>   | <u>2</u>  |
| 7. Valid Ballots Counted (Total of Lines 3-6)            |  | <u>8</u>  |
| 8. Challenged Ballots Cast                               |  | <u>0</u>  |
| 9. Total Ballots Cast (Total of Lines 7-8)               |  | <u>8</u>  |
| 10. Number of Valid Ballots Needed to Determine Election |  | <u>5</u>  |
| 11. Eligibility Challenges:                              | <input type="checkbox"/> Affect the results of the election<br><input checked="" type="checkbox"/> Do not affect the outcome of the election |           |
| 12. The results are:                                     | <input type="checkbox"/> Undetermined, requiring a run-off election<br><input checked="" type="checkbox"/> In favor of line 3 listed above   |           |

Date Issued: August 25, 2016 By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u>[Signature]</u>	Title	_____	Date	_____
For Line 3	<u>[Signature]</u>	Title	<u>PERC Specialist</u>	Date	<u>8/25/16</u>
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____

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**APPLICABLE RULES:** The Public Employment Relations Commission (PERC) processes representation elections under Chapters 10-08, 391-08 and 391-25 WAC. Rules are available at [www.perc.wa.gov](http://www.perc.wa.gov) or 360.570.7300.

### How are elections determined?

- Elections conducted under most statutes are determined by a majority of ballots cast. (e.g. 80 eligible voters, 70 ballots cast, one choice must get at least 36 votes)
- Elections conducted under RCW 41.56, with 3 or more choices on the ballot are determined by a majority of those eligible to vote. (e.g. 80 eligible voters, 70 ballots cast, one choice must get at least 41 votes)

### What happens if no choice receives a majority?

- Elections with two choices on the ballot which result in a tie, No Representation will be certified.
- Elections with three or more choices on the ballot in which no choice receives the required majority, a run-off election will be held between the two choices receiving the largest number of votes. If the run-off election results in a tie, No Representation will be certified.

### When is a ballot voided?

A void ballot is not counted. A ballot will be voided if:

- The address label is removed or blacked out on the return envelope.
- The ballot has no boxes checked, or if the ballot has more than 1 box checked.
- A ballot has any marks in addition to the marked choice.

### What is an eligibility challenge and how does it affect the tally?

When there is a question regarding an employee's eligibility to be included in a bargaining unit, they are given the opportunity to vote, their ballot is identified as challenged, and their vote is not counted at the tally.

### How are challenges resolved?

Challenges are resolved by a formal hearing to determine an employee's eligibility in the bargaining unit.

### For what reasons may objections be filed?

- Objections may be filed for specific conduct that has improperly affected the results of the election.
- Objections filed by individual employees are limited to conduct or procedures that prevented them from voting.

### When are objections due?

Objections are due within seven days after the tally has been issued. See WAC 391-25-590 for more information.

### When is a certification issued?

- Provided no objections are filed and challenges do not affect the outcome of the election, the tally results will be certified eight days after the tally is issued.
- When challenges affect the outcome of the election, the certification will be issued after the challenges are resolved.

