

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 128222-E-16

DECISION 12620-A - PSRA

CERTIFICATION
Representation Election
by Agreement of Parties

Herb Harris, PERC Specialist, for the Washington Federation of State Employees.

Kendra Wilkins-Fontenot, Labor Relations Officer, for Washington State University.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of Washington State University. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time non-supervisory employees in the Washington State University Facilities Services, Waste Management Division, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.

2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of Washington State University in the appropriate bargaining unit described in Finding of Fact 2 have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 3rd day of October, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

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Case Number 128222-E-16 Employer Washington State University

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>13</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>Washington Federation of State Employees</u>	<u>6</u>
4. Votes Cast for	_____	_____
5. Votes Cast for	_____	_____
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>2</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>8</u>
8. Challenged Ballots Cast		<u>0</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>8</u>
10. Number of Valid Ballots Needed to Determine Election		<u>5</u>
11. Eligibility Challenges:	<input type="checkbox"/> Affect the results of the election <input checked="" type="checkbox"/> Do not affect the outcome of the election	
12. The results are:	<input type="checkbox"/> Undetermined, requiring a run-off election <input checked="" type="checkbox"/> In favor of line 3 listed above	

Date Issued: August 25, 2016 By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	<u>[Signature]</u>	Title	<u>PERC Specialist</u>	Date	<u>8/25/16</u>
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 10/3/2016

DECISION 12620-A - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 128222-E-16

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