



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 128831-E-17 Employer Washington State University

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>115</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>Public School Employees of Washington</u>	<u>34</u>
4. Votes Cast for	<u></u>	<u></u>
5. Votes Cast for	<u></u>	<u></u>
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>55</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>89</u>
8. Challenged Ballots Cast		<u>1</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>90</u>
10. Number of Valid Ballots Needed to Determine Election		<u>46</u>

11. Eligibility Challenges:  Affect the results of the election  
 Do not affect the outcome of the election
12. The results are:  Undetermined, requiring a run-off election  
 In favor of line 6 listed above

Date Issued: May 2, 2017 By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u>[Signature]</u>	Title	<u></u>	Date	<u></u>
For Line 3	<u>[Signature]</u>	Title	<u>Organizer</u>	Date	<u>05-02-2017</u>
For Line 4	<u></u>	Title	<u></u>	Date	<u></u>
For Line 5	<u></u>	Title	<u></u>	Date	<u></u>
For Decertification	<u></u>	Title	<u></u>	Date	<u></u>

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**APPLICABLE RULES:** The Public Employment Relations Commission (PERC) processes representation elections under Chapters 10-08, 391-08 and 391-25 WAC. Rules are available at [www.perc.wa.gov](http://www.perc.wa.gov) or 360.570.7300.

### How are elections determined?

- Elections conducted under most statutes are determined by a majority of ballots cast. (e.g. 80 eligible voters, 70 ballots cast, one choice must get at least 36 votes)
- Elections conducted under RCW 41.56, with 3 or more choices on the ballot are determined by a majority of those eligible to vote. (e.g. 80 eligible voters, 70 ballots cast, one choice must get at least 41 votes)

### What happens if no choice receives a majority?

- Elections with two choices on the ballot which result in a tie, No Representation will be certified.
- Elections with three or more choices on the ballot in which no choice receives the required majority, a run-off election will be held between the two choices receiving the largest number of votes. If the run-off election results in a tie, No Representation will be certified.

### When is a ballot voided?

A void ballot is not counted. A ballot will be voided if:

- The address label is removed or blacked out on the return envelope.
- The ballot has no boxes checked, or if the ballot has more than 1 box checked.
- A ballot has any marks in addition to the marked choice.

### What is an eligibility challenge and how does it affect the tally?

When there is a question regarding an employee's eligibility to be included in a bargaining unit, they are given the opportunity to vote, their ballot is identified as challenged, and their vote is not counted at the tally.

### How are challenges resolved?

Challenges are resolved by a formal hearing to determine an employee's eligibility in the bargaining unit.

### For what reasons may objections be filed?

- Objections may be filed for specific conduct that has improperly affected the results of the election.
- Objections filed by individual employees are limited to conduct or procedures that prevented them from voting.

### When are objections due?

Objections are due within seven days after the tally has been issued. See WAC 391-25-590 for more information.

### When is a certification issued?

- Provided no objections are filed and challenges do not affect the outcome of the election, the tally results will be certified eight days after the tally is issued.
- When challenges affect the outcome of the election, the certification will be issued after the challenges are resolved.

