

ARTICLE 9
PERFORMANCE EVALUATIONS

9.1 PERFORMANCE EVALUATIONS

- A. There will be no formal, written performance appraisals.
- B. Nothing in this Agreement limits an employee's ability and/or his/her supervisor's ability to address concerns, training, performance standards and expectations, or behavioral issues.
- C. Performance issues will be brought to the attention of the employee at the time the supervisor becomes aware of the issue(s) in order to give the supervisor the opportunity to address the concern with the employee.
- D. Performance evaluations created prior to July 1, 2005, will be removed from an employee's personnel file no later than three (3) years from the date of signature.