



WASHINGTON FEDERATION OF STATE EMPLOYEES
WFSE/AFSCME • AFL-CIO
STATE HEADQUARTERS OFFICE
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To: Human Resources/Labor Relations
 From: Washington Federation of State Employees
 Date: June 27, 2018
 Subject: Deduction of Representation Fees

It is our understanding that the United States Supreme Court decision that was issued today in the case of Janus v. AFSCME prohibits payroll deduction of representation fees from public employees in bargaining units represented by WFSE. We believe this decision immediately invalidates our fees deduction portion in our contract(s) with you. Please cease deductions for all WFSE representation fee payers immediately and refrain from sending us any fees that may have already been collected. These fees, if any, should be returned to the fee payer. If you have any questions, please contact Liz Larsen at 360-352-7603.

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