PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, Olympia WA 98506
PO Box 40919, Olympia WA 98504-0919
Phone: 360.570.7300 | Fax: 360.570.7334
Email: filing@perc.wa.gov | Web: www.perc.wa.gov

REPRESENTATION PETITION

☐ Amended Petition in Case # ___________________________ 

PARTIES Include information for all parties involved.

EMPLOYER
Contact
Address
City, State, ZIP
Telephone
Email

WASHINGTON STATE UNIVERSITY
Theresa Elliott-Cheslek
PO BOX 641014
Pullman, WA 99164-1014
(509)335-4521
hrs@wsu.edu

PETITIONER
Contact
Address
City, State, ZIP
Telephone
Email

Operating Engineers Local #280
Dean Bushey
1305 Knight st
Richland, WA 99352
(509)946-5101
dean@iuoe280.com

CURRENT BARGAINING REPRESENTATIVE
(If one exists)
Contact
Address
City, State, ZIP
Telephone
Email

N/A

OTHER RELEVANT FACTS
☐ Additional information relating to the proposed bargaining unit is attached.

SHOWING OF INTEREST
The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit.
The showing of interest cards are confidential and are ONLY filed with PERC.

AUTHORIZED SIGNATURE FOR PETITIONER

Print Name
Title
Address
City, State, ZIP
Telephone
Email
Signature
Date

 Dean Bushey
Ass't Unit Business Manager
1305 Knight st
Richland, WA 99352
(509) 946-5101
dean@iuoe280.com

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

TYPE OF REQUEST Select One. The petitioner requests:

☐ RECOGNITION to be certified as the representative of employees currently unrepresented.
☐ CHAGE OF REPRESENTATIVE to be certified as the representative of employees currently represented by another organization.
☐ DECERTIFICATION to no longer be represented by the current organization.
☐ INCLUSION OF UNREPRESENTED EMPLOYEES to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
☐ EMPLOYER PETITION a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT
Description of Bargaining Unit: Indicate inclusions / exclusions
All regular full-time and regular part-time employees responsible for the operation and maintenance of high pressure boilers, low pressure boilers, at the plant facility and any related stations and equipment. (All job descriptions are attached)

Department or Division
Facility Services/Operations

Number of Employees in Unit

Collective Bargaining Agreement
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

Contract Expiration Date: N/A

Form E-1 (3/2016)
COMPLETING THE FORM

- Provide contact information for parties and signing petitioner.
- Indicate the type of request.
- Describe the bargaining unit, including the division or department and number of employees.
- ONLY include the showing of interest cards with the petition to PERC. Do not provide copies of the cards to other parties.

TIMING FOR FILING

If you wish to organize a new bargaining unit or your contract has expired:
- A petition to organize and represent currently unrepresented employees can be filed at any time.
- If the contract has expired, a petition can be filed at any time, prior to the signing of a new contract.

If you wish to change representation or decertify:
Employees covered by a current contract must file a petition to decertify or change unions during a 30 day “window period.” The 30 day window period is determined by the expiration date of the current contract.
- For employees under RCW 41.80, the window period begins 120 days and ends 90 days before the contract expires.
- For employees under all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

CASE REPRESENTATIVES

For the petitioner:
- The individual signing on behalf of the petitioner is considered the representative of that party.
- If the filing party intends to have another representative, that person must file a notice of appearance.

For other parties:
- Until a notice of appearance is received by PERC, only the non-filing party’s chief executive officer as listed on PERC’s notice of case filing document will be served with papers from PERC.

FILING AND SERVICE

Forms may be submitted by email attachment, fax, mail, or in person.
- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when it is received by email or put into the mail. A certificate of service is required to show when and to whom the document was sent. (A certificate of service can be found at perc.wa.gov/file-a-case).