



"The steps we're taking on implicit bias training and the steps we're taking in terms of cultural competency for our leaders and eventually our entire campus are necessary first steps."

President Schulz, 2019 State of the University address

Implicit Bias Awareness **RESOURCES** *for search committees*

Resources are currently available to assist your search committee members gain a greater understanding of how their actions and decisions may be unconsciously affecting how we perceive candidates. Awareness that implicit bias can occur during the search and hiring process is an important step in our commitment to hiring a diverse and inclusive workforce.

- <https://hrs.wsu.edu/managers/recruitment-toolkit/implicit-bias/>
- <https://www.studentaffairs.wsu.edu/initiatives/implicit-bias-resources/>



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