

## **PREAMBLE**

It is the intent of the parties to effectuate the purposes of Chapter 41.80 of the Revised Code of Washington (RCW) for formalizing the agreements reached between the Board of Regents of Washington State University (the “University” or “Employer”), and the International Union of Operating Engineers, Local 280, AFL-CIO (the “Union” or “IUOE”), and the setting of them forth in this Collective Bargaining Agreement (the “Contract” or “Agreement”).