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**From:** Notifications <notification@naviabenefits.com>

**Sent:** Friday, June 26, 2020 8:03 AM

**To:**

**Subject:** Good news! You can change your 2020 Medical FSA and DCAP elections

We know the COVID-19 pandemic may have made it difficult to use your Medical Flexible Spending Arrangement (FSA) or Dependent Care Assistance Program (DCAP) account as planned.

To help you, from **July 1 through 31, 2020**, the PEBB Program is offering a limited open enrollment opportunity to raise or lower your 2020 Medical FSA or DCAP election amount. Normally, you would need to have a life event, like a birth or marriage, to make these changes midyear.

### **Lowering your election amount**

You can lower your Medical FSA or DCAP election only to the amount you have already contributed or claimed for the year, whichever is higher.

For example, if you have had \$900 deducted from your paychecks toward your Medical FSA so far this year (and haven't claimed more than that in reimbursements), you can lower your election to \$900. However, if you have had \$900 deducted but have already claimed \$1,000 in reimbursements, you can only lower your election to \$1,000.

### **Raising your election amount**

The maximum amount you can contribute to your DCAP this year is \$5,000.

The maximum amount you can contribute to your Medical FSA this year is \$2,700.

### **When to make changes**

You can change your election only from **July 1 through 31, 2020**. Changes become effective on August 1, 2020.

### **How to make changes**

Fill out the PEBB *COVID-19 Medical FSA & DCAP Change Form*, [available on our Forms page](#)

starting July 1, and submit it to your personnel, payroll, or benefits office no later than July 31. Exception: University of Washington employees must use Workday.

**Learn more**

Visit [Navia's COVID-19 webpage](#) to learn more about this opportunity. If you have any questions, please call us at 800-669-3539, Monday through Friday, from 5 a.m. to 5 p.m., PST. You can email us anytime at [customerservice@naviabenefits.com](mailto:customerservice@naviabenefits.com).

The Navia Team