Community, Equity and Social Justice
2020-21 Initiatives

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Division of Student Affairs
WASHINGTON STATE UNIVERSITY

Opening Remarks

WELCOME
WE'RE GLAD YOU'RE HERE!

Student Affairs

- Universal Design Expectations for Our Pillar (10min)
- Resource Guide for Underrepresented Faculty & Staff (5min)
- Interfaith Calendar (5min)
- Fall 2020 Diversity Summit: "Equity in Higher Ed during the time of COVID" (5min)
- Additional Fall 2020 Signature Initiatives, Programs, and Events (5min)
- 2020 Presidential Election and supporting our WSU Students (5min)

Universal Design Expectations

Social Media:
- Instagram: *Alternative Text for Images (Alt-Text);* Images should have alt-text included.
- Videos: Videos must have closed captioning
- Facebook: *Alternative Text for Images (Alt-Text);* Images should have alt-text included. Videos must have closed captioning.
- Twitter: *Alternative Text for Images (Alt-Text);* Images should have alt-text included. Videos must have closed captioning.
- Presentations: Videos must have closed captioning. Images should be described. For example, if there is a graph, you should describe it by stating where a line begins, including the number, and where it ends and if there are other important points along the way.
- Handouts: If handouts are created in the Microsoft Office suite, run the Accessibility Checker and fix any issues.

Student Affairs

Universal Design Expectations

Events:
- Advertising: When possible, include the statement, "We want everyone to feel like they are affirmed and can fully engage in our event. Please let us know if there is anything we should be aware of as we plan this event (e.g., access needs, lactation space)."
- Registration: must include the statement, "We want everyone to feel like they are affirmed and can fully engage in our event. Please let us know if there is anything we should be aware of as we plan this event (e.g., access needs, lactation space)."
- Event Space: When setting up an event space, ensure that the space can be navigated by those who use wheelchairs. If there is no registration and the event is broadly open to the campus community (e.g., graduation ceremonies), live captioning or an ASL interpreter is required.

Student Affairs

Universal Design Expectations

Questions?

Student Affairs

Slide 1

New Resource Guide for Underrepresented Faculty and Staff is now live!

Section 1: Systemwide Resources

- Introduction to WSU and the Office of Outreach and Education
- Land Acknowledgement and Memorandum of Understanding
- WSU Values
- Drive to 25: A roadmap to guide WSU's Future
- Systemwide Resources, Organizations, and Affinity Groups
- Relevant Courses and Scholarship

Section 2: Resources for specific underrepresented groups

- African Diaspora
- Asian American, Pacific Islander and Desi American
- Gender Equity
- Jewish
- Latinx/Chicanx Americans
- LGBTQ+
- Muslim
- Native American and Indigenous Peoples
- People with Disabilities
- Veterans of the Armed Forces

Section 3: General Cultural Resources and Events

Arts & Events
- Outdoor, Recreation, & Fitness
- Childcare & K-12
- Dining & Grocery
- Local/Civic Organizations, Non-profits
- Home Improvement
- Grooming, Wellness
- Pets
- Travel

https://diversity.wsu.edu/resource-guide-for-underrepresented-faculty-staff/

Student Affairs

Slide 2

Calendar of WSU holidays, traditional observances, and major days of religious significance

This calendar of WSU holidays, traditional observances, and major days of religious significance covers the 2020-2021 academic year. This calendar was compiled and is managed by the WSU Interfaith Working Group. If you do not see a significant religious or spiritual practice reflected here please contact interfaith.council@wsu.edu.

https://provost.wsu.edu/manuals-and-forms/religious-holidays/

CALENDAR 2020

Slide 3

DIVERSITY SUMMIT

Equity in Higher Education during the time of COVID

Thursday November 5th 1-3pm

- Opening Remarks from Jaime Nolan and President Schulz
- Student Stories on the impact of COVID-19
- Presenters from each campus address how the pandemic has exposed inequity across the nation, how it's impacted our students, what we are called to do, and how we're engaged in working to address these inequities
- Remarks from Provost Chilton and VPSA Gonzales
- Q&A

Additional
Fall 2020
CESJ
Signature
Initiatives,
Programs
and Events

Immigration link
Mariposa link
FEMScouts
Community & Equity Certificate Program for Faculty & Staff
Welcoming, Equity Series (link)
Participation Experience (link)

**Fall 2020 Elections
& Supporting Our Community**

- **Collaboration opportunities outside the CESJ pillar**
  - Center for Civic Engagement Public Squares
    1) Food Insecurity During a Pandemic (Sept 9, 4pm)
    2) What is Environmental Justice and Why Should You Care About it? (Sept 23, 4pm)
    3) TBD (Oct 7, 4pm)
    4) TBD (Oct 21, 4pm)
  - Foley Institute Series on Democratic Engagement and Civil Discourse
    Program and Details

- **Additional Initiatives / Brainstorming**
  - First Amendment in Higher Ed website in development