Opening Remarks

Welcome We're Glad You're Here!

- Universal Design Expectations for Educational Content
- Resource Guide for Underrepresented Faculty and Staff
- Interfaith Calendar
- Fall 2020 Diversity Initiatives, Equity Programs, and Signature Initiatives
- Additional Fall 2020 Signature Initiatives
- 2020 Presidential Election and Supporting Our WSU Students
Universal Design Expectations

Social Media:
- Instagram: Alternative Text for Images (Alt-Text); Images should have Alt-text included.
- Videos: Videos must have closed captioning.
- Facebook: Alternative Text for Images (Alt-Text); Images should have Alt-text included. Videos must have closed captioning.
- Twitter: Alternative Text for Images (Alt-Text); Images should have Alt-text included. Videos must have closed captioning.
- Presentations: Videos must have closed captioning. Images should be provided. For example, if there is a graph, you should describe the graph where a line begins, includes the equation, high points in x and y value, and if there is a conclusion or outcome of the results.
- Handouts: If handouts are created in the Microsoft Office Suite, run the Accessibility Checker and fix any issues.

Universal Design Expectations

Events:
- Advertising: When possible, include the statement, “We want everyone to feel like they are affirmed and can fully engage in our event. Please let us know if there is anything we should be aware of as we plan this event.”
- Registration: must include the statement, “We want everyone to feel like they are affirmed and can fully engage in our event. Please let us know if there is anything we should be aware of as we plan this event.”
- Event Space: When setting up an event space, ensure that the space can be navigated by those who use wheelchairs. If there is no registration and the event is broadly open to the campus community, live captioning or an ASL interpreter is required.

Questions?
New Resource Guide for Underrepresented Faculty and Staff is now live!

https://diversity.wsu.edu/resource-guide-for-underrepresented-faculty-staff/

Section 1: Systemwide Resources
• Introduction to WSU and the Office of Outreach and Education
• Land Acknowledgement and Memorandum of Understanding
• WSU Values
• Drive to 25: A roadmap to guide WSU’s Future
• Systemwide Resources, Organizations, and Affinity Groups
• Relevant Courses and Scholarship

https://diversity.wsu.edu/resource-guide-for-underrepresented-faculty-staff/

Section 2: Resources for specific underrepresented groups
• African Diaspora
• Asian American, Pacific Islander, and Desi American
• Gender Equity
• Jewish
• Latinx/Chicanx American
• LGBTQ+
• Muslim
• Native American and Indigenous Peoples
• People with Disabilities
• Veterans of the Armed Forces

Section 3: General Cultural Resources and Events
• Arts & Events
• Outdoor, Recreation, & Fitness
• Childcare & K-12
• Dining & Grocery
• Local/Civic Organizations, Non-profits
• Home Improvement
• Grooming, Wellness
• Pets
• Travel

Calendar of WSU holidays, traditional observances, and major days of religious significance

This calendar of WSU holidays, traditional observances, and major days of religious significance covers the 2020-2021 academic year. This calendar was compiled and is managed by the WSU Interfaith Working Group. If you do not see a significant religious or spiritual practice reflected here please contact interfaith.council@wsu.edu.

https://provost.wsu.edu/manuals-and-forms/religious-holidays/

Equity in Higher Education during the time of COVID

Thursday November 5th 1-3pm

• Opening Remarks from President Schulz and Provost Chilton
• Student Stories on the impact of COVID-19
• Presenters from each campus address how the pandemic has exposed inequity across the nation, how it’s impacted our students, what we are called to do, and how we’re engaged in working to address these inequities
• Remarks from Provost Chilton and VPSA Gonzales
• Q&A
Additional Fall 2020 CESJ Signature Initiatives, Programs, and Events

• Disability and Intersectionality Speaker Series (link)
• Immigration Law Clinic (link)
• Mariposas Poderosas (link)
• FEMScouts
• Community & Equity Certificate Program for Faculty & Staff ([link forthcoming; Equity Series link here](https://foley.wsu.edu/events/))
• The Defamation Experience (link)

Fall 2020 Elections & Supporting Our Community

- Collaboration opportunities outside the CESJ pillar
  1) Center for Civic Engagement Public Squares
     1) Food Insecurity During a Pandemic (Sept 9, 4pm)
     2) What is Environmental Justice and Why Should You Care About it? (Sept 23, 4pm)
     3) TBD (Oct 7, 4pm)
     4) TBD (Oct 21, 4pm)
- Foley Institute Series on Democratic Engagement and Civil Discourse

- Additional Initiatives / Brainstorming
  - First Amendment in Higher Ed website in development
    https://foley.wsu.edu/events/