

# MONTHLY PUBLICATION FROM HUMAN RESOURCE SERVICES

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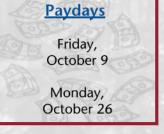
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# HRS.WSU.EDU



Human Resource Services PO Box 641014 Pullman, WA 99164-1014 509-335-4521 hrs@wsu.edu









We are excited to announce that the WSU Staff Mentoring Pilot Program is now open and accepting applications until 11:59pm PT on September 30, 2020. You can apply today as a mentee or mentor. More information about the WSU Staff Mentoring Pilot Program can be found on the HRS website.

#### **Benefits Reminders**

The annual benefits open enrollment period is almost here!

Check out the <u>September 2020 edition of the PEBB For Your Benefit newsletter</u> for preliminary information from the Health Care Authority (HCA) about the upcoming Open Enrollment period in November. This edition includes information on virtual benefit fairs, will and estate tools from MetLife, COVID-19 stress support, new gender identity options, and more. Keep an eye out for the October newsletter for more detail on Open Enrollment, as well as WSU communications, emails, and announcements from HRS Benefits.

#### Caring for Self and Others

Be sure to visit our new webpage, <u>Caring for Self and Others</u>, for helpful articles, resources, and materials to help support you through these challenging times. This page will be updated often with new content, so please check back often! Email hrs.benefits@wsu.edu with requests or suggestions.

## **Quarter Century Club Celebration**

The Quarter Century Club (QCC) is WSU's longest running employee recognition program, having been active since 1934. Each year, the Quarter Century Club recognizes faculty and staff who have reached the impressive milestone of 25 years of service to Washington State University.

Historically, the University hosted an annual breakfast to honor staff and faculty who are being inducted into the Quarter Century Club. This fall, sadly, there will be no event due to the COVID-19 pandemic.

Although the breakfast originally scheduled for October 9, 2020, is cancelled, the 2020 inductees are full members of the University's Quarter Century Club and WSU honors their dedication and experience.

Please contact Human Resource Services at hrs@wsu.edu or at 509-335-4521 for more information.



# Modernization Initiative

#### **Workday Training Catalog live**

The <u>Workday Training Catalog</u> is now available. The Workday Training Catalog is a guide to assist you with providing recommended training materials based on your role(s) in Workday. For more information about training, visit <u>modernization.wsu.edu/training</u>.

#### **UAT** completion

User Acceptance Testing (UAT) is the final step before training begins. Testers for UAT completed over 560 test scenarios to validate Workday runs as designed. For more information on testing, visit <a href="mailto:modernization.wsu.edu/tag/testing">modernization.wsu.edu/tag/testing</a>.

#### New Resource: Workday Employee Readiness Checklist

A <u>Workday Employee Readiness Checklist</u> is available to help ensure that faculty and staff are prepared for the launch of Workday.

#### New Resource: Workday terms handout

A <u>Workday terms handout</u> is available on key terms and phrases for the transition to Workday. The handout provides definitions and more information on cutover, launch, and stabilization.

# **Featured Online Training**

#### **Developing a Growth Mind-sets**

Library ID: bs\_ast03\_a01\_enus

In this course, you'll learn about the characteristics of a growth mindset, such



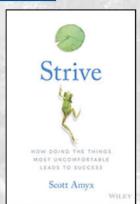
as perseverance, and how to distinguish it from a fixed mindset. You'll also explore methods of developing mindsets for success, and how professional growth can benefit you and your organization.

#### **Featured Online Book**

Strive: How Doing the Things Most Uncomfortable Leads to Success

Library ID: 139087

Shape your life in new, exciting ways. You can have control over your career, your outlook, your actions, and your priorities. This book helps you get a fresh start to begin building the successful life you want.



# ILT Trainings this month - Via Zoom

Click the links below for more information. This may require you to log in with your WSU network ID and password.

Trainings this month are available through videoconferencing.

**Customer Service** 

Coaching the Van Driver

Electronic Forms System
Training

Whistleblower Act

State Ethics Law

myWSU: Query Foundations

myWSU: Advanced Query Techniques

**Department Pay** 

**Ally Training** 

Foundations of Academic

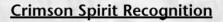
Advising: Part 1

Equity 102

**Junior Writing Portfolio** 

**Coug Connect** 

Join us at 10am, Tuesday and Thursday, for Coug Connect!



Rebecca Dueben, VCEA Tutoring Services Director, Voiland College of Engineering and Architecture, received Crimson Spirit recognition. Visit <a href="mailto:go.wsu.edu/CrimsonSpirit">go.wsu.edu/CrimsonSpirit</a> to learn more about her dedication and outstanding contributions to the WSU community!



Cheryl Blackburn

# Nominate Someone for Crimson Spirit Recognition

Honor a Washington State University employee with Crimson Spirit recognition. This special commendation is for WSU staff and faculty who have provided superior customer service.