

REPRESENTATION PETITION NOTICE

ISSUED: 8/11/2021

CASE NUMBER: 134382-E-21

A petition has been filed to SELECT a union to represent employees for collective bargaining at WASHINGTON STATE UNIVERSITY.

A copy of the petition is attached.

An investigation will be conducted to determine whether these employees choose to be represented by TEAMSTERS LOCAL 839.

The Washington State Public Employment Relations Commission is responsible for the impartial administration of certain state collective bargaining statutes and does not endorse any choice in the proceedings.

AS AN EMPLOYEE YOU HAVE THE RIGHT TO

- self-organize, join, or assist labor or employee organizations.
- bargain collectively through a representative of your choice.
- refuse to pay dues to a union unless you have affirmatively agreed to make such payments.

DURING ORGANIZING, THE EMPLOYER OR UNION CANNOT ATTEMPT TO INFLUENCE THE EMPLOYEES' CHOICE OF REPRESENTATION BY

- threatening with loss of jobs or benefits, physical force, or violence.
- discharging employees in connection with union activity.
- promising benefits of wages, hours, or working conditions.
- misstating important facts when the other party does not have a fair chance to reply.
- forcing employees to attend or listen to a campaign speech in the period beginning 24 hours before the election period opens through the election date.
- suggesting that the Commission or its procedures favor any choice.

More details will be sent to employees or posted regarding further proceedings. For more information about your rights under state law, visit perc.wa.gov/elections.

**THIS NOTICE MUST BE POSTED WHILE THE PETITION IS PENDING
AND MAY NOT BE ALTERED, DEFACED, OR COVERED.**



Questions? Visit perc.wa.gov or contact a PERC representation administrator:

Dario de la Rosa
dario.delarosa@perc.wa.gov
360.570.7328

Emily Whitney
emily.whitney@perc.wa.gov
360.664.3047



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Washington State University Tri-Cities
 Contact Theresa Elliot-Cheslek
 Title Vice President and Chief HR Officer
 Address PO Box 641014
 City, State, ZIP Pullman, WA, 99164
 Telephone (509) 335-4521 Ext. _____
 Email telliott@wsu.edu

PETITIONER Teamsters Local No. 839
 Contact Austin DePaolo
 Title Business Representative
 Address 1103 W. Sylvester St.
 City, State, ZIP Pasco, WA, 99301
 Telephone (509) 547-7513 Ext. 13
 Email team839_adepaolo@outlook.com

CURRENT BARGAINING REPRESENTATIVE
 If one exists _____
 Contact _____
 Title _____
 Address _____
 City, State, ZIP _____
 Telephone _____ Ext. _____
 Email _____

TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

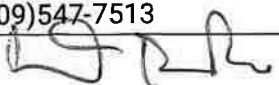
Department or Division _____
Number of Employees in Bargaining Unit 4
Describe the existing or proposed bargaining unit:
 Custodians

Collective Bargaining Agreement (CBA):
 If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.
CBA Expiration Date _____

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Austin DePaolo</u>	Title	<u>Business Representative</u>
Address	<u>1103 W Sylvester St.</u>	City, State, ZIP	<u>Pasco, WA, 99301</u>
Telephone	<u>(509) 547-7513</u> Ext. <u>13</u>	Email	<u>team839_adepaolo@outlook.com</u>
Signature	<u></u> <u>8/9/21</u>	Date	<u>August 9, 2021</u>