



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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September 15, 2021

TO BE POSTED FOR 7 DAYS

Investigation Statement

Case 134382-E-21, Washington State University
Tri-Cities Campus Custodians Bargaining Unit

An investigation was held by email to obtain stipulations from the following participants:

Austin DePaolo, for the petitioner, Teamsters Local 839.
Kendra Wilkins-Fontenot, for the employer, Washington State University.
Dario de la Rosa, for the Commission.

1. The parties stipulated to the following during the course of the conference:
 - a. The Public Employment Relations Commission (PERC) has jurisdiction in this matter under chapter 41.80 RCW.
 - b. The petitioner, Teamsters Local 839, is a qualified bargaining representative under RCW 41.80.005(9).
 - c. The representation petition was timely filed on August 9, 2021.
 - d. The parties agree that there are no unfair labor practice charges that would block the representation petition.
 - e. The bargaining unit description is as follows:

All full-time and regular part-time custodians and maintenance custodians of the Washington State University Tri-Cities Campus, excluding supervisors, confidential employees, and all other employees.
 - f. The employer prepared the list of eligible employees. The correct list is dated August 19, 2021. The list of eligible employees is included below. To be an eligible voter, an employee must have been employed in the bargaining unit on September 15, 2021, and must remain an employee on the date of the tally.

2. PERC will conduct a card check. PERC will send an election notice for posting on the employer's premises. The employer will provide records containing the employees' signatures. The signatures on those records are compared with the signatures on the showing of interest cards. Each matching signature is a vote in support of representation. No ballots are sent to employees.

An employee can withdraw their showing of interest card on or before **September 27, 2021**.

The employer must provide PERC employment records with employees' names and signatures no later than **September 27, 2021**. The card check will occur no sooner than **September 28, 2021**.

3. No other matters remain in dispute between the parties.

Any objections to this statement must be filed with PERC, in writing, within 10 days following the date of this letter, and a copy must be served on all parties. This statement reflects the parties' binding stipulations and will not be modified unless good cause is shown.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: _____
DARIO DE LA ROSA, Representation Administrator

LIST OF ELIGIBLE EMPLOYEES

Teresa Church
Ellen Day
Michael Nix
Natali Ortiz
Joshua Rocek



RECORD OF SERVICE

ISSUED ON 09/15/2021

INVESTIGATION STATEMENT has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 134382-E-21

EMPLOYER: WASHINGTON STATE UNIVERSITY

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PARTY 2: TEAMSTERS LOCAL 839

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