The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit
   5

2. Employees whose inclusion in the unit is challenged
   0

3. Total employees to be considered (Total of Lines 1 and 2)
   5

4. Valid authorization cards required (Majority of Line 3)
   3

5. Total cards of eligible employees examined
   3

6. Cards rejected as invalid
   0

7. Valid cards accepted in support of Teamsters Local 839
   3

8. The Result of the Card Check is:
   ☑ In favor of the organization listed on line 7
   ☐ In favor of No Representation

Date Issued: October 1, 2021

By: [Signature]
TALLY OF CARD CHECK has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

CASE 134382-E-21

EMPLOYER: WASHINGTON STATE UNIVERSITY

REP BY: KENDRA WILKINS-FONTENOT
WASHINGTON STATE UNIVERSITY
139 FRENCH ADMIN BLDG 1014
PO BOX 641014
PULLMAN, WA 99164
kfonten@wsu.edu

PARTY 2: TEAMSTERS LOCAL 839

REP BY: RUSSELL SHJERVEN
TEAMSTERS LOCAL 839
1103 W SYLVESTER ST
PASCO, WA 99301
team839_rshjerven@msn.com

AUSTIN DEPAOLO
TEAMSTERS LOCAL 839
1103 W SYLVESTER ST
PASCO, WA 99301
team839_adepaolo@outlook.com