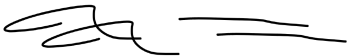


MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
WASHINGTON STATE UNIVERSITY (WSU)
AND
WSU Police Guild (Guild)

COMPENSATION RE-OPENER
2021-2023 COLLECTIVE BARGAINING AGREEMENT

- A. Effective July 1, 2022, the Parties agree to a three point three percent (3.3%) across the board wage increase for employees covered under this Agreement and associated with the wage re-opener negotiations.
- B. Upon reaching a final agreement, the Parties agree WSU will submit the request MOU to the Office of Financial Management (OFM), in accordance with RCW 41.80 and will implement the wage increase provided the OFM determines the agreement is economically feasible, is included in the Governor's supplemental budget for legislative approval in 2022, and is approved by the Legislature as provided for in RCW 41.80.
- C. The Parties further agree that this one-time, non-recurring agreement is not precedent setting and does not establish a practice.

For the Police Guild:



9/24/21

Date

For the Employer:



9/24/2021

Kendra Wilkins-Fontenot

Date