



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Washington State University

Contact Kendra Wilkins-Fontenot

Title Director of Labor Relations

Address 139 French Admin. Bldg, Box 641014

City, State, ZIP Pullman, WA 99164-1014

Telephone 509-335-4521 Ext. _____

Email kfonten@wsu.edu

PETITIONER WSU-CASE/UAW

Contact David Parsons

Title International Representative

Address PO Box 665

City, State, ZIP Pullman, WA 99163

Telephone 206-604-1522 Ext. _____

Email dparsons@uaw.net

CURRENT BARGAINING REPRESENTATIVE

If one exists N/A

Contact _____

Title _____

Address _____

City, State, ZIP _____

Telephone _____ Ext. _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division N/A

Number of Employees in Bargaining Unit approx. 1600

Describe the existing or proposed bargaining unit:
Please see attached.

Collective Bargaining Agreement (CBA):
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date _____

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Amy Bowles</u>	Title	<u>Attorney for Petitioner</u>
Address	<u>1904 Third Avenue, Suite 1030</u>	City, State, ZIP	<u>Seattle, WA 98101</u>
Telephone	<u>206-498-3389</u> Ext. _____	Email	<u>amyb@ddmglaw.com</u>
Signature	<u>/s/ Amy Bowles</u>	Date	<u>5/4/2022</u>

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period. The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
 - For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)
I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.



WSU-CASE/UAW Unit Description

All employees enrolled in academic programs and employed by Washington State University in the following classifications: (1) Graduate teaching assistant; (2) Graduate staff assistant; (3) Graduate project assistant; (4) Graduate veterinary assistant; (5) Tutor, reader and/or grader in all academic units and tutoring centers; (6) Graduate Research Assistant, and any other student employees whose duties and responsibilities are substantially equivalent to those employees in (1)-(6), excluding: students who have no service expectancy imposed upon them by the employer, casual employees, confidential employees, supervisors, employees covered under Chapter 41.76 RCW and employees included in any other bargaining unit.

CERTIFICATE OF SERVICE

I certify that on the 4th day of May, 2022, a true copy of the foregoing was hand delivered to PERC and served electronically via email on all parties:

PERC

112 Henry Street NE, Suite 300
Olympia, WA 98506
filing@perc.wa.gov

Washington State University

Kendra Wilkins-Fontenot
139 French Administration Building
PO Box 641014
Pullman, WA 99164-1014
kfonten@wsu.edu

Kirk Schulz, President
kirk.schultz@wsu.edu

Elizabeth Chilton, Executive Vice President, Chancellor (Pullman)
elizabeth.chilton@wsu.edu

Daryll Dewald, Vice President and Chancellor, WSU Health Sciences
(Spokane)
daryll.dewald@wsu.edu

Sandra Haynes, Chancellor (Tri-Cities)
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Emile "Mel" Netzhammer, Chancellor (Vancouver)
mel.netzhammer@wsu.edu

Carol Miles, Interim Director, Northwestern Washington Research and
Extension Center (Mount Vernon)
milesc@wsu.edu

Naidu Rayapati, Director, Irrigated Agriculture Research and Extension
Center Director (Prosser)
naidu@wsu.edu

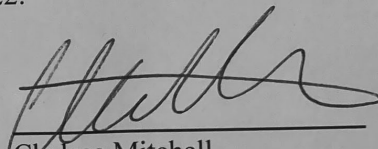
Todd Murray, Director, Research and Extension Center Director
(Puyallup)
tmurray@wsu.edu

Chad Kruger, Tree Fruit Research and Extension Center Director
(Wenatchee)
cekruger@wsu.edu

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

DATED in Olympia this 4th day of May, 2022.

By:




Chelsea Mitchell
wsucase@uaw4121.org

From: [WSU CASE](#)
To: [PERC, Filing \(PERC\)](#)
Cc: dparsons@uaw.net; JacobM@ddmglaw.com; Amyb@ddmglaw.com
Subject: WSU-CASE / UAW Petition and Cards
Date: Wednesday, May 4, 2022 11:16:54 AM
Attachments: Certificate of Service WSU-CASE UAW 5.4.22.pdf
WSU-CASE UAW Petition FINAL.pdf
WSU-CASE UAW unit description FINAL.pdf

External Email

Please
find attached WSU-CASE/UAW's representation petition, unit description, and
certificate of service. On

 you'll find showing of interest cards as
well as lists of names of individuals whose cards are included.

Thank
you,
Marissa
Parker
WSU-CASE
/ UAW