



HR Source

MONTHLY PUBLICATION FROM HUMAN RESOURCE SERVICES

Are you ready to launch into learning?

Personalized, immersive, and accessible learning for WSU employees. Complete assigned courses and pursue your own learning journey with personalized recommendations in Percipio!

Introducing Skillsoft Percipio — Launching Aug. 9

We Are Moving to a New Employee Learning Platform, launching August 9th, 2022!

Skillsoft's newest intelligent learning platform, Percipio, was designed for one purpose — to help you more easily refresh your current skills and em-

brace new ones. Here's how you will get the most out of the new platform:

- Check out Aspire Journeys for guided, role-based, and skill-based learning paths.
- Attend Boot camps and Leader camps that experts and practitioners host live for two-four hour sessions each week.

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WORKDAY

Workday Today

On August 11, 2022, WSU will make the switch to Workday Today.

Workday Today is a collection of updates to how information is displayed and organized on the home page, as

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BENEFITS

National Wellness Month

August is National Wellness Month! As we approach another busy academic year, it is important to identify and firm up your wellness priorities now. Here are a few suggestions and tools that can help you prepare

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Dec. Holiday Reduced Operations

This is a reminder to begin planning for [December Holiday Reduced Operations](#).

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Immunization Awareness Month

August is National Immunization Awareness Month

"Immunizations (also called vaccinations or shots) help prevent dangers and sometimes deadly diseases"—health.gov

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Nominate for Crimson Spirit!

[Find more info on the HRS website.](#)



Paydays

Wednesday, August 10
Thursday, August 25





LEARNING OPPORTUNITIES

Important Dates for Percipio Transition

**Aug. 9, 2022**

Percipio Go-Live Date

**Sept. 30, 2022**

In-progress classes in Skillport need to be completed

As part of the preparation for our exciting new Learning Platform, new employees with start dates from 7/25/2022 forward will gain access to WSU Learning Platform, Skillsoft Percipio beginning August 9, 2022.

Are you ready to launch into learning?

Workday Today Launching Soon

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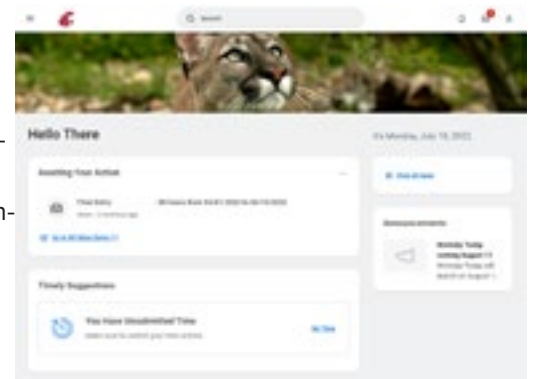
well as how you can search for things in Workday. It's designed to help streamline your home page and search capabilities to help you get to your tasks faster.

The new home page interface and search functionalities will look and feel different from today's. You can

expect the following major changes:

- A new home page layout with changes to the location of apps and the addition of several new sections, including Time-ly Reminders and Awaiting Your Action.
- Updates to the Workday search functionality that allow you to more easily sort your search results by topic.
- New WSU branding on the Workday home page.

We will continue to provide updates



about the implementation of Workday Today in the [Workday Digest](#) and on the new [Workday Today web page](#).

If you have questions or concerns about Workday Today, reach out at the [Workday Service Desk](#). ■

Moving to a New Employee Learning Platform Aug 9.

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- Build skills through Channels, organize everything you should know about in-demand capabilities worldwide.
- Earn Skillsoft Digital Badges to share with your networks.
- Gauge your level of proficiency for a certain skill using Skill Benchmark Assessments, get a score, and receive recommendations for developing the skill.
- Discover relevant content with personalized AI-driven recommen-

dations.

- Learn without disrupting your workflow with a unique browser plug-in.
- Learn anywhere, any time, on any device.
- Accelerate your growth with certification prep.

[Visit our Percipio page to learn more.](#) ■



BENEFITS

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for the upcoming fall semester.

- [Engage with SmartHealth](#): Take the Wellbeing Assessment to identify areas of strength and improvement, then choose activities to challenge yourself. Eligible employees can even earn incentives by participating!
- [Connect with the Employee Assistance Program](#) (EAP): EAP is here to help with anything you're struggling

with, whether personal or work related. Browse webinars, resource guides, and more on the [Work/Life Webpage](#), or complete a referral request form to [connect with a counselor](#). (Access code: WSU)

- [Identify your rituals of recovery](#): What things do you need on a regular basis to ensure you're recharging and recovering from your everyday stressors?
- [Prepare for change](#): Life is full of the unexpected, and your wellness practices will be interrupted eventually. Use the

Dial Method to adjust when needed, instead of pressing pause on your self-care.

Be sure to visit the [Wellcoug webpage](#) often for updates, new offerings, and resources to help you care for yourself and others! ■



December Reduced Operations

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WSU campuses will be closed, in observance of University Holidays:

- Monday, December 26, 2022;
- Tuesday, December 27, 2022; and
- Monday, January 2, 2023, .

December Holiday Reduced Operations will be:

- Wednesday, December 28;
- Thursday, December 29, 2022;
- and Friday, December 30, 2022.

Most university operations and services will be unavailable during this time.

Departments are encouraged to be as flexible as possible when determining schedules during the Dec. Holiday Reduced Operations. ■

Immunization

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Vaccine basics can be found at [vaccines.gov](#) and [healthfinder.gov](#) provides this information:

It's important to know which shots you need and when to get them. Everyone age 6 months and older needs to get a

flu vaccine every year. Other types of shots work best at specific ages or life stages.

- If you have a child under age 6 or younger, [learn which shots your child needs](#).
- Find out which [shots you need as an adult](#).
- Use this chart for adults to see if you are [up to date on your shots](#).
- If you're pregnant, check out the [guidelines for vaccinating pregnant women](#). ■

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