

**MEMORANDUM OF UNDERSTANDING
BETWEEN
WASHINGTON STATE UNIVERSITY
AND
WASHINGTON STATE UNIVERSITY POLICE GUILD**

The Governor of the State of Washington has declared Juneteenth a holiday in recognition of the end of slavery. The parties therefore agree to modify the Collective Bargaining Agreement to reflect the addition of that holiday. Therefore, the parties agree:

To modify Article 14 as follows:

14.1 Holiday Bank

Each officer shall be afforded twelve (12) ~~eleven (11)~~ floating holidays per year. As used in this Article, the year will be from July 1 through June 30. The officer may use the floating holidays with the Chief's permission, or have them paid-out during the year. Once a holiday time-off request has been approved, it will not be cancelled absent emergent operational needs. Payment for any remaining holidays shall be included in the June 16-30 payroll and paid on the first payroll in July. Employees working a 4/10 work schedule who are hired or who terminate during the year shall receive pro-rata pay equal to 9.2-10 hours per full month of employment. Employees working a 5/8 work schedule who are hired or who terminate during the year shall receive pro-rata pay equal to 8.3 hours per full month of employment.



On behalf of WSU



On behalf of WSUPG

9/16/21

Date

9-10-21

Date