MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN
WASHINGTON STATE UNIVERSITY (WSU)
AND
WASHINGTON FEDERATION OF STATE EMPLOYEES (WFSE)

This MOU is to clarify and resolve any and all matters relating to the WSU and WFSE Collective Bargaining Agreement (Agreement or Contract).

Bargaining Unit 13 safety footwear

1. 2022-2023: The University will provide an additional fifty (50) dollars allowance to the current two hundred and fifty (250) dollar safety footwear allowance for a total of three hundred (300) dollars for the employees current two (2) year period. Employees may utilize what if any of the current two hundred and fifty (250) dollars remain and newly allotted fifty (50) allowance through June 30, 2023. This agreement shall be effective upon ratification of the 2023-2025 Tentative Agreement.
2. 2023-2025: The University will provide an allowance of up to three hundred (300) dollars every two (2) years for safety footwear allowance.

Dining Services slip resistant shoes

1. The University will provide an allowance of up to fifty (50) dollars every two (2) years for slip resistant shoes for applicable Dining Services employees. Temporary hourly employees will continue to have access to shoe covers.

Parking

1. The University will designate the Cattle Feeding Lab parking lot (lot 190) as a blue lot for the 2023-2025 parking permit cycles (August 1, 2023 – July 31, 2024 and August 1, 2024 – July 31, 2025).

2. For Dining Services employees, who are regularly assigned by their department, to different work locations, the university will provide cross-numerical parking permits, within the same color zone. This provision will be in place for the 2023-2025 parking permit years. (August 1, 2023 – July 31, 2024 and August 1, 2024 – July 31, 2025) Dining employees who meet the above criteria are responsible for contacting Transportation Services directly to request cross-numerical parking permits.

10/3/22

/s/ Brandon Crawford 9/26/22

Kendra Wilkins-Fontenot	Date	Brandon Crawford	Date
Labor Relations Officer		Labor Advocate	
Washington State University		Washington Federation Of State Employees	