


MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN
WASHINGTON STATE UNIVERSITY (WSU)
AND
INTERNATIONAL UNION OF ENGINEERS (IUOE)

This MOU is to clarify and resolve any and all matters relating to the Washington State University (WSU) and International Union of Engineers (IUOE) Collective Bargaining Agreement (Agreement).

1. The University will provide an additional fifty (50) dollars allowance to the current two hundred and fifty (250) dollar allowance provided every two (2) years for safety footwear to employees covered by the Agreement. This agreement provides for a total of three hundred (300) dollars safety footwear allowance for the employees current two (2) year period.
2. Employees may utilize what if any of the current two hundred and fifty (250) dollar and newly allotted fifty (50) allowance through June 30, 2023 based on the current Procedures for Obtaining Safety-Toe Footwear guidelines.
3. This agreement shall be effective upon ratification of the 2023-2025 tentative agreement.



2/3/2023

Kendra L. Hsieh
Labor Relations Officer
Washington State University

Date



1/27/2023

Corey Stratton
Business Representatives
International Union of Engineers

Date