

**ARTICLE 30**  
**TERM OF AGREEMENT**

**30.1** This Agreement will be effective July 1, 2023 and will remain in effect through June 30, 2025. If this Agreement expires while negotiations between the Parties are underway for a successor agreement, the terms and conditions of this Agreement will remain in effect until the effective date of a successor agreement, or June 30, 2026, whichever is earlier. Thereafter, the University may unilaterally implement according to law.

**30.2 MASTER AGREEMENT NEGOTIATIONS**

A. For the negotiations of the 2025-2027 Collective Bargaining Agreement, the University will provide a pool of up to five hundred (500) hours of paid release time for allocation among the Union Table Team members. The allocation of the five hundred (500) hours among the Table Team shall be determined by the Union.

B. Confidentiality/Media Communication

1. Bargaining sessions will be closed to the press and the public unless agreed otherwise by the chief spokespersons.
2. No proposals will be placed on the parties' web sites.
3. The parties are not precluded from generally communicating with their respective constituencies about the status of negotiations while they are taking place.
4. There will be no public disclosure or public discussion of the issues being negotiated until resolution or impasse is reached on all issues submitted for negotiations. This does not preclude the discussion of these items with their respective constituencies or other applicable entities.