



# REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☒ No If yes, provide the case number: \_\_\_\_\_

## PARTIES Include information for all parties involved.

**EMPLOYER** Washington State Univeristy  
**Contact** Kendra Hsieh  
**Title** Director of Labor Relations  
**Address** 139 French Admin. Bldg.  
**City, State, ZIP** Pullman, WA 99163  
**Phone** 509-335-4522 **Ext.** \_\_\_\_\_  
**Email** kfonten@wsu.edu

**PETITIONER** Postdocs United/International Union United Automobile, Aerospace and Agricultural Implement Workers of America  
**Contact** David Parsons  
**Title** International Representative  
**Address** P.O. Box 665  
**City, State, ZIP** Pullman, WA 99163  
**Phone** 206-604-1522 **Ext.** \_\_\_\_\_  
**Email** dparsons@uaw.net

## CURRENT BARGAINING REPRESENTATIVE

(If One Exists) \_\_\_\_\_

**Contact** \_\_\_\_\_  
**Title** \_\_\_\_\_  
**Address** \_\_\_\_\_  
**City, State, Zip** \_\_\_\_\_  
**Phone** \_\_\_\_\_ **Ext.** \_\_\_\_\_  
**Email** \_\_\_\_\_

## TYPE OF REQUEST Select ONE of the following.

- ☒ **NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ☐ **ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- ☐ **CHANGE REPRESENTATIVE** of existing bargaining unit.
- ☐ **REMOVE REPRESENTATIVE** of existing bargaining unit.

## BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

### SECTION 1—Describe the Existing Bargaining Unit:

**Number of Employees in Existing Unit** \_\_\_\_\_

### SECTION 2—Describe the Proposed Bargaining Unit:

See attached "WSU-PDU (Postdocs United) Bargaining Unit Description".

**Number of Employees in Proposed Unit** approx. 160

**If a CBA exists, what is the expiration date?** \_\_\_\_\_

## SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

## PETITIONER REPRESENTATIVE

**Name** Amy Bowles  
**Address** 1215 Fourth Ave, Suite 1350  
**Phone** 206-623-0900 **Ext.** 233  
**Signature** /s/ Amy Bowles

**Title** Attorney  
**City, State, ZIP** 98161-1012  
**Email** amyb@ddmglaw.com  
**Date** 9/18/2023

# Instructions for Filing a Representation Petition

*Do not file this page with PERC.*

## Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at [perc.wa.gov/elections](http://perc.wa.gov/elections). For applicable rules, visit [perc.wa.gov/laws-rules](http://perc.wa.gov/laws-rules) and refer to chapters 10-08, 391-08, and 391-25 WAC.

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## Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

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## Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

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## Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to [filing@perc.wa.gov](mailto:filing@perc.wa.gov)
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at [perc.wa.gov/file-a-case](http://perc.wa.gov/file-a-case).