



## Annual Leadership Goals & Objectives For FY 2024-2025

Please provide a high-level summary for each response.

- 1) What are the highlights of your unit's functional performance this past year? What significant or unusual contributions to the university system and its progress did you and your unit make in the past year?
  - 1a) What progress did you make towards the key challenges you identified in your Goals and Objectives last year?
  
- 2) What are three key challenges and or initiatives you will take on and achieve over the upcoming twelve months? What will you and your unit accomplish?
  - 1.
  - 2.
  - 3.
  
- 2a) What progress did you make towards the key strategies you identified in your Goals and Objectives last year?
  
- 3) What three strategies will you and your unit design and accomplish to advance [OneWSU](#)?
  - 1.
  - 2.
  - 3.

**A QUALTRICS SURVEY LINK CONTAINING THESE QUESTIONS WILL BE EMAILED DIRECTLY TO YOU FOR SUBMISSION BY 6/7/2024.**

**ONCE COMPLETED THESE WILL BE CC'D TO PERSONNEL FILE AND YOU SHOULD MAINTAIN A PRINTED COPY FOR YOUR REOCRDS.**



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For FY 2024-2025

- 4) Over the last year, what leadership accomplishment(s) are you most proud of?
  
- 5) Over the last year, what was your biggest personnel leadership challenge(s)? How did you address the challenge(s)?
  
- 6) What S.M.A.R.T. goals have you identified to strengthen your emotional intelligence skills?
  
- 7) Please provide a list of planned professional development activities for the upcoming year- i.e. what activities/workshops/conferences will you participate in to help you be successful in your role?

If you have them, please send your quantifiable goals as a separate document to [telliott@wsu.edu](mailto:telliott@wsu.edu) with a cc to [gkdruffel@wsu.edu](mailto:gkdruffel@wsu.edu).

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