



Human Resource Services

Org Chart - At a Glance

Theresa Elliot-Chelsek
VP/Chief Human Resource Officer

Jennifer Klein
Director - Modernization

HCM- Modernization

Streamlines university functions through the implementation of enterprise software (Workday) for human resources, payroll and finance. Core Human Resource functions include: absence management, benefits administration, compensation, position description and recruitment management, position management, and time and leave administration.

Ann Monroe
Director - Benefits

Benefit Services

Responsible for implementing and overseeing a host of system-wide benefits related programs and services including benefits and retirement administration. Serves as primary contact to the Health Care Authority (HCA), Department of Retirement Systems (DRS), TIAA and the various benefit vendors. Responsible for ensuring WSU benefits and retirement programs are in compliance with state and federal regulations, including the Affordable Care Act (ACA) and 403b programs.

Jennifer Klein (Interim)
Sr. AVP - Employment Services

Employment Services

Responsible for classification/compensation, talent acquisition, learning and organizational development and employee relations. Employment Services (ES) is responsible for providing consultation and guidance to executive leadership, managers, supervisors, and employees in compliance with applicable laws, policies, rules, regulations, and procedures. ES assists colleges/areas in strategic planning in key HR areas, as well as oversees the WSU Employee Engagement and Exit Survey programs.

Lisa Neal
Director - Records

Records and Compliance

Responsible for providing system-wide administration of personnel information For Administration professional, Classified, Faculty, Temp/Hourly workers, Graduate Students. Ensures Compliance with state and federal laws, such as I-9 processing.

Kendra Hsieh
Director- LR/DS

Labor Relations

Responsible for negotiating and administrating WSU's Collective Bargaining Agreements
Providing labor relations services to leadership
Manages the relationship between WSU bargaining units and associated Unions
Responsible for ensuring program compliance with state and federal labor relations laws and rules

Disability Services

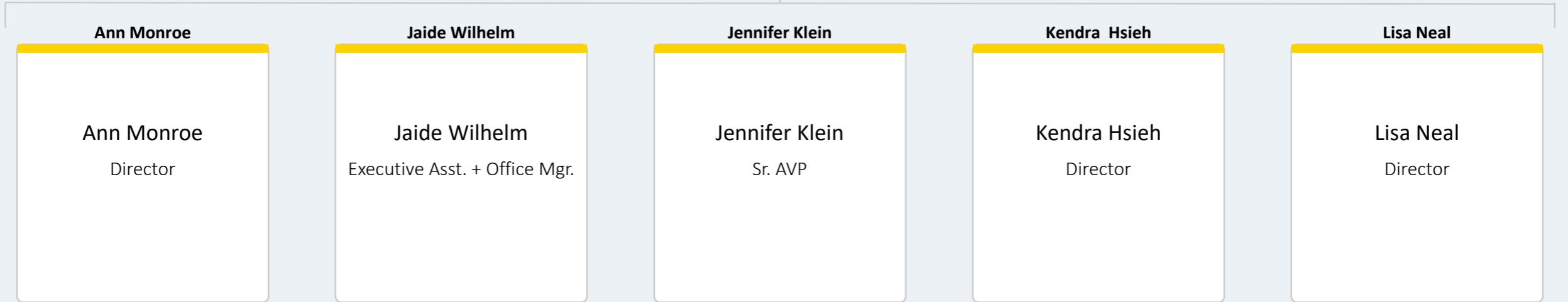
Responsible for overseeing and providing system-wide disability and leave related programs
medical and shared leaves
long-term disability claims
reasonable accommodations
workers' compensation
mandated drug and alcohol testing
Responsible for compliance with state and federal laws and rules for associated programs.

Jaide Wilhelm
Exec Assist. & Office Manager

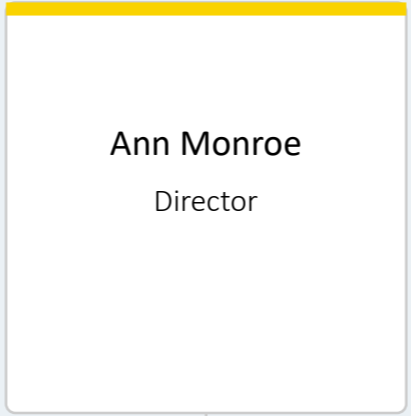
Administration

Responsible for triaging all inquires received through the front desk via phone, email and in-person visits. Responsible for WSU Employee Recognition Programs, including length of service, Crimson Spirit Award
President's Excellence Award, Annual Quarter Century Club Breakfast, and the Annual Employee Recognition Reception.

Theresa Elliot-Cheslek
VP/CHRO



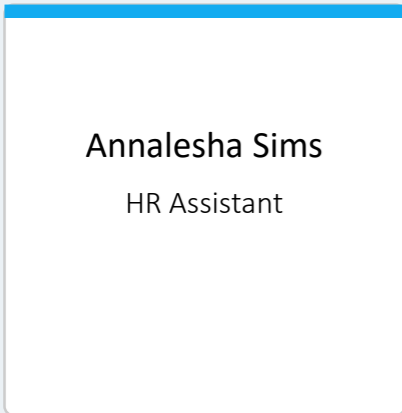
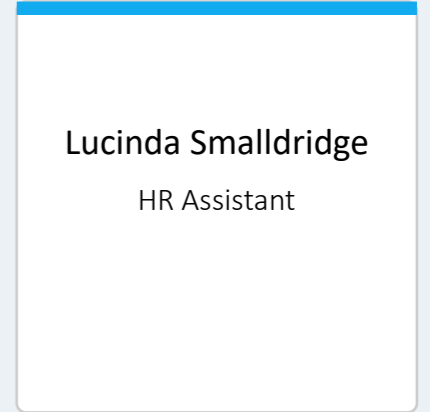
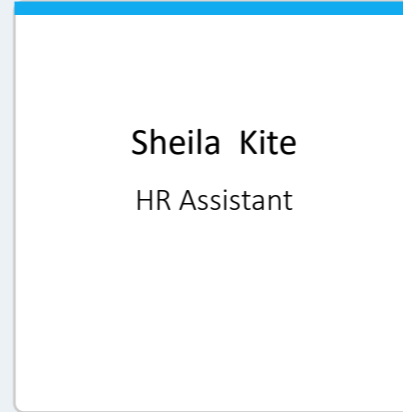
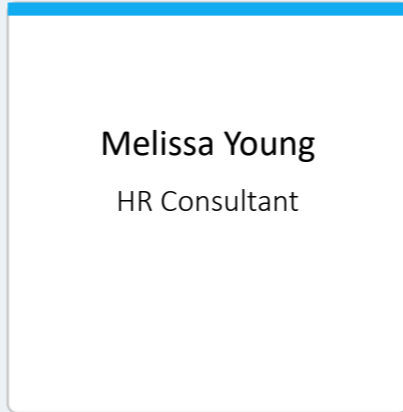
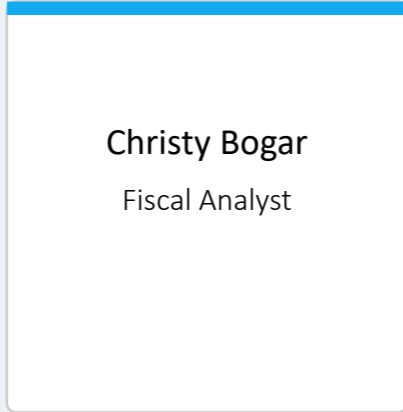
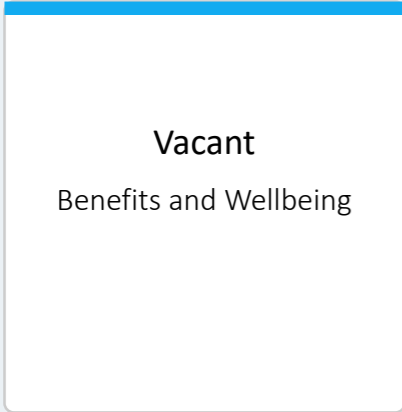
Ann Monroe



Leslie Brunelli

Theresa Elliot-Cheslek

Ann Monroe



Jaide Wilhelm

Jaide Wilhelm
Executive Asst. + Office Mgr.

- Leslie Brunelli
- Theresa Elliot-Cheslek
- Jaide Wilhelm



Anneliese McKnight
Office Assistant 3

Charles Holapa
Fiscal Specialist

Lexie Murray
Office Assistant 3

Jennifer Klein

Jennifer Klein
AVP

Bonnie Wilmoth

Bonnie Wilmoth
Talent Manager

Emily Goodwin

Emily Goodwin
Bus. Sys. Analyst

Heather Burchell

Heather Burchell
Sr. HR Partner

Laura Hamilton

Laura Hamilton
LOD Manager

Melissa DiNoto

Melissa DiNoto
Compensation Manager

Paul Fleming-McCullagh

Paul Fleming-McCullagh
Org Change Management
Manager

Sabrina McPherson

Sabrina McPherson
Bus. Sys. Analyst Lead

Sharon Games

Sharon Games
Sr. HR Partner

Teddi Phares

Teddi Phares
SR. HR Partner

Wendy White Weber

Wendy Weber
Bus. Sys. Analyst Lead

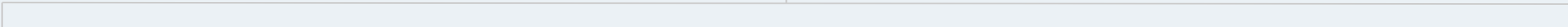
Zamatha Wilson

Zamatha Wilson
Sr. HR Partner

Kendra Hsieh

Kendra Hsieh
Director
Disability Services
Labor Relations

- Leslie Brunelli
- Theresa Elliot-Cheslek
- Kendra Hsieh



Christina Read
HR Analyst

Eliza Schneider
HR Assistant

Jenn Augenstein
HR Assistant

Jennifer Negrete
HR Assistant

Vacant
HR Assistant

Kathleen Hasenoehrl
HR Consultant

Lisa Neal

Lisa Neal
Director

- Leslie Brunelli
- Theresa Elliot-Cheslek
- Lisa Neal

Patrick Keopanapay

Patrick Keopanapay
IT Manager

Caitlin Beers
HR Assistant

Caitlin Beers
HR Assistant

Christina Galloway
HR Assistant

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HR Assistant

Danita Evans
Sr. HR Assistant

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Sr. HR Assistant

Emma Warner
HR Assistant

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HR Assistant

Karen Wuestney
HR Analyst

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Vacant
Office Assistant 3

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Melissa Larson
Sr. HR Assistant

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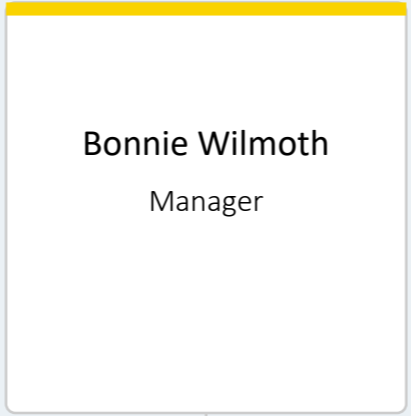
Sally Wickizer
HR Analyst

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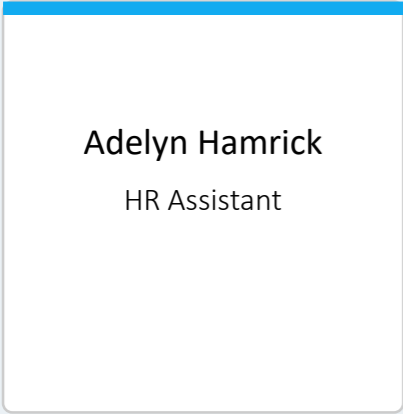
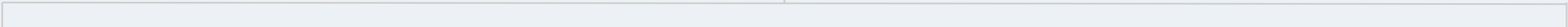
TJ Page
HR Analyst

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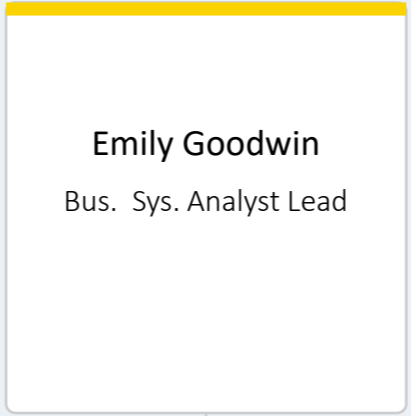
Bonnie Wilmoth



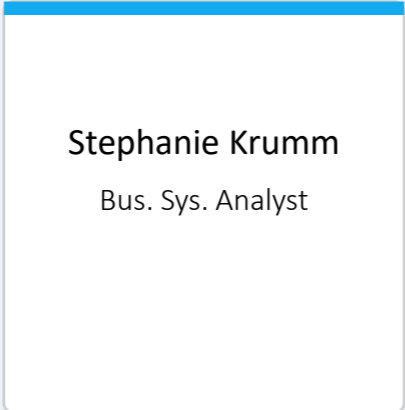
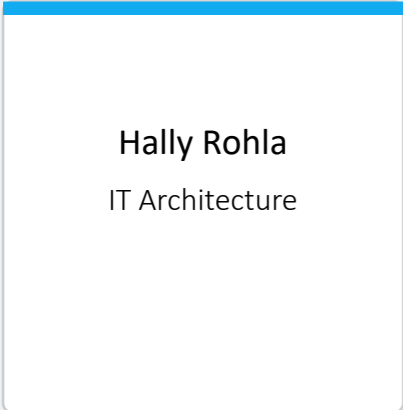
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Emily Goodwin



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- Emily Goodwin



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Alex Bevington

HR Consultant

Autumn Marston

HR Assistant

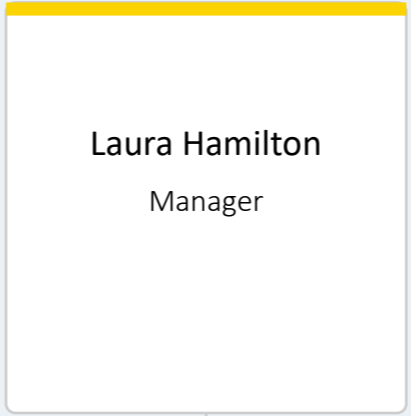
Carla Fitzgerald

HR Consultant

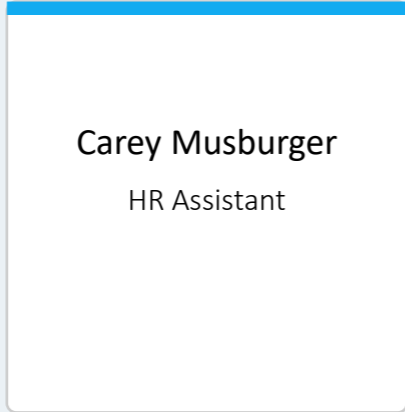
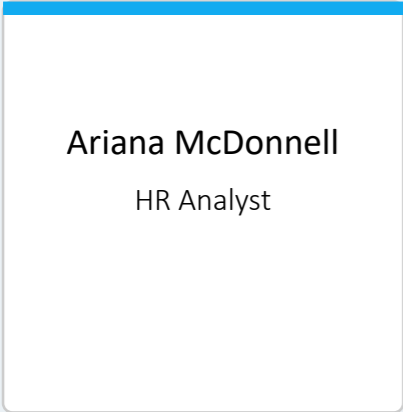
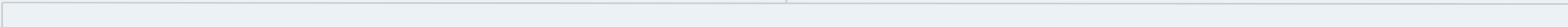
Larkin Mott

HR Assistant

Laura Hamilton



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Melissa DiNoto

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Compensation Manager

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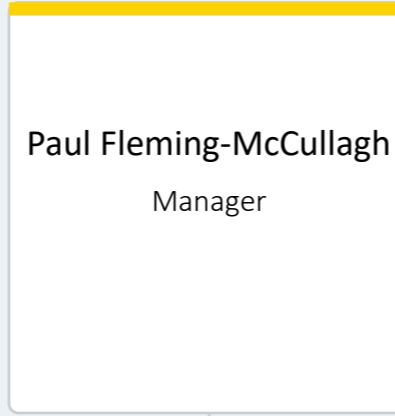
Melissa DiNoto

Joel Peterson

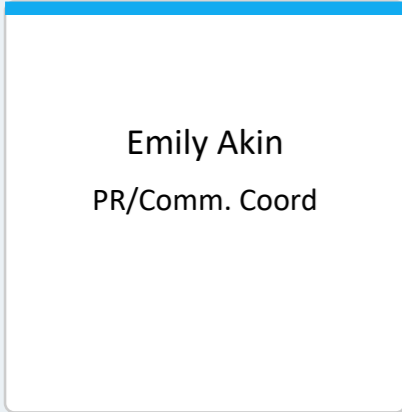
HR Consultant



Paul Fleming-McCullagh



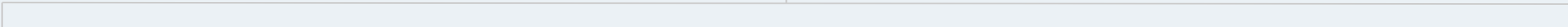
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- Jennifer Klein
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Sabrina McPherson

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Bus. Sys. Analyst Lead

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- Theresa Elliot-Cheslek
- Jennifer Klein
- Sabrina McPherson



Cenobina Patterson
Bus. Sys. Analyst

Jim Lowery
Bus. Sys. Analyst

Joe Wagner
Bus. Sys. Analyst

Sharon Games

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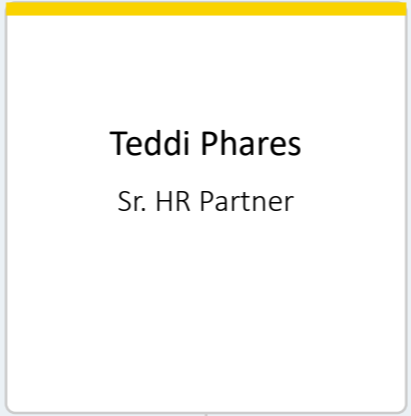
Erin Kennelly

Sr. HR Assistant

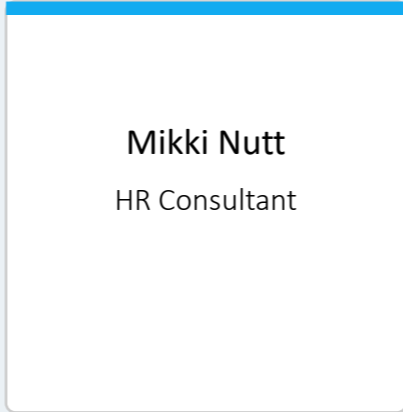
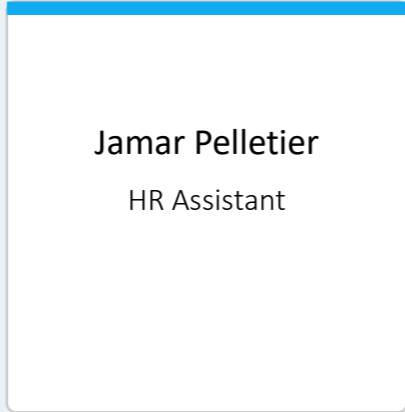
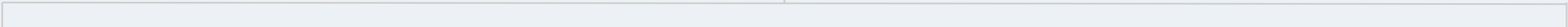
Tracey Manella

HR Assistant

Teddi Phares



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Wendy Weber

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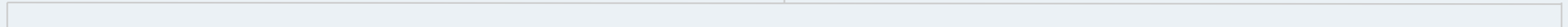
Steven Perkins

Steven Perkins
Bus. Sys. Analyst

Zamatha Wilson

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Brizeyda Martinez-Sanchez
Sr. HR Assistant

Kaitlin Morehouse
HR Consultant

Melissa Pond
HR Consultant

Tehra Farmerie
HR Assistant

Patrick Keopanapay

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IT Manager

- Leslie Brunelli
- Theresa Elliot-Cheslek
- Lisa Neal
- Patrick Keopanapay



Adam Turner
IT Web Support

William Phung
IT Support