

**APPENDIX A**  
**HEALTH INSURANCE**

- A1. All benefit and cost-sharing terms of 2023/24 graduate student assistant health and dental insurance benefits provided to eligible ASEs are summarized below:  
*[Insert existing benefits summary]*
- A2. For the period running from August 16, 2024 through August 15, 2025, all benefit and cost-sharing terms of 2023/24 graduate student assistant insurance program not listed below shall be continued. In addition the following changes shall be included in the plan:
- Deductible Preferred Provider \$300 (Per Insured Person, Per Policy Year)**
- Deductible Out-of-Network \$300 (Per Insured Person, Per Policy Year)**
- A3. For the period running from August 16, 2025 through August 15, 2026, either party may reopen negotiations to propose changes to the insurance plan design, benefits and/or provider by providing written notice on or before January 31, 2025. In the event that the parties have not reached agreement on proposed changes by April 15, 2025, the University may, at its election, renew the plan benefit and cost-sharing terms of 2024/25 graduate student assistant insurance program.