

ARTICLE 12

SUMMER SESSION

12.1 NON-REGISTERED ASE'S

ASEs may be hired to perform bargaining unit work during the summer session. Positions may be assistantship, hourly, or activity-based appointments.

12.1.1 Assistantships will be paid at or above the rate established by Article 35.

12.1.2 Hourly appointments will be paid at or above the minimum hourly rate established by Article 35.

12.1.3 Effective summer 2025, activity-based appointments will be paid at or above the equivalent hourly rate as established by the assistantship salary table in Article 35. Hiring units will determine the maximum hours per week permitted, which will be listed in the summer appointment letter.

12.2 SUMMER FUNDING OPPORTUNITIES

As soon as practicable, but no later than thirty (30) days before the commencement of each summer session, departments shall notify ASEs of all Summer Session ASE appointment opportunities, including those that may be contingent appointments (e.g. if a class is not sufficiently enrolled), either by posting on the department or University website or announcing via an email listserv. Should new positions become available after the posting date, they shall be posted as soon as practicable. Notices will describe the work duties associated with the appointment, the anticipated hours or project, the manner in which compensation will be provided (salaried, hourly, or activity-based), the amount of expected compensation, a statement indicating that the position is covered by this collective bargaining agreement, and an employment non-discrimination statement.

12.3 INTERNATIONAL STUDENT SUMMER FUNDING

Upon ratification, the parties will convene a joint union-management initiative to explore solutions for ASEs who are unable to find employment during the summer pursuant to their visa or immigration status.