

**ARTICLE 15**  
**INTELLECTUAL PROPERTY**

- 15.1** [Executive Policy \(EP\) 38](#) (“University Policies on Intellectual Property, Technology Transfer, and Commercialization”) shall be incorporated into this Agreement in its entirety. Disputes over intellectual property inventorship and ownership will be resolved using the appeals process in EP 38 and will not be subject to Article 37 (“Grievance Procedure”) of this Agreement. The Grievance Procedure of this Agreement will apply only in the event of discipline or termination of an ASE as a result of a violation or application of this policy.
- 15.2** The Union and the University shall work together to develop a plain language summary of this policy to be distributed to ASEs, including at applicable orientations and online.
- 15.3** ASEs may, at their option, request the Union to advise and assist them in the processes outlined in this policy.