ARTICLE 19
RETIREMENT BENEFITS

19.1 The University will provide ASEs access to the Voluntary Investment Program (VIP), a 403(b) plan, and the Deferred Compensation Plan (DCP), a 457(b) plan as allowed under federal and state law.

19.2 ASEs will be provided program information on the VIP and DCP during onboarding and upon their request to Human Resources Services Benefits.