

ARTICLE 19
RETIREMENT BENEFITS

- 19.1** The University will provide ASEs access to the Voluntary Investment Program (VIP), a 403(b) plan, and the Deferred Compensation Plan (DCP), a 457(b) plan as allowed under federal and state law.
- 19.2** ASEs will be provided program information on the VIP and DCP during onboarding and upon their request to Human Resources Services Benefits.