

ARTICLE 21
CHILD AND DEPENDENT CARE

- 21.1** ASEs will continue to be eligible to apply for the Childcare Subsidy Program (Spokane) or any other WSU Child or Dependent care subsidy program, which provides eligible student parents with direct financial assistance to cover basic child and dependent care costs.
- 21.2** The Union and University will meet to discuss the development of a program which will allow eligible ASEs to apply to receive the following subsidy for Child or Dependent care expenses incurred during the ASE's appointment period:
- a. Fall Semester: up to \$2,025
 - b. Spring Semester: up to \$2,025
 - c. Summer Session: up to \$1,550
 - d. An ASE is considered eligible if they have one or more dependents and have not already received an equivalent subsidy from another childcare subsidy program at WSU.
 - e. The University agrees to commit no more than \$150,000 total per year for the purpose of ASE childcare expenses as outlined in (a) through (c).
- 21.3** The program has an expected implementation date of August 16, 2024.
- 21.4** The University will provide access to Childcare on campus for all employees covered by this Agreement on the same basis as provided for all other University employees.
- 21.5** A taskforce shall be formed to further the goal of improving access to affordable on-site Childcare for ASEs. The Union retains the right to elect ASE representatives, with preference given to student parents and caregivers, annually to this Childcare Advisory Taskforce. Participation in the taskforce will not be limited to bargaining unit members.