

**ARTICLE 9**  
**JOB TITLES**

9.1 ASEs will be placed into titles based on the nature of job duties and qualifications as follows:

<b>Title/Pay Classification</b>	<b>Job Duties</b>	<b>Standard Qualifications</b>
Teaching Assistant (TA)- Undergraduate	Teaching or serving as a teaching assistant. The TA may assist faculty in teaching courses and labs, grading examinations, problem sets, or lab assignments, setting up displays for lectures and labs, or preparing or maintaining laboratory equipment.	Undergraduate Student
Research Assistant (RA) - Undergraduate	Engages in research under a faculty member's supervision.	Undergraduate Student
Graduate Teaching Assistant	Teaching or serving as a teaching assistant. The TA may assist faculty in teaching courses and labs, grading examinations, problem sets, or lab assignments, setting up displays for lectures and labs, or preparing or maintaining laboratory equipment.	Graduate Student
Graduate Research Assistant	A research assistantship is an appointment in which a graduate student is engaged in research under a faculty member's supervision	Graduate Student
Graduate Staff Assistant (SA)	A staff assistantship is an appointment in which a graduate student engages in service that enhances their educational pursuits at WSU. The SA provides academic and administrative program support for units such as counseling and	Graduate Student

<b>Title/Pay Classification</b>	<b>Job Duties</b>	<b>Standard Qualifications</b>
	testing services, health and wellness services, and other student services offices.	
Graduate Veterinary Assistant	Clinical work and research	Graduate Student
Graduate Project Assistant	Research and academic assistance	Graduate Student
Graduate Summer Teaching Assistant	Teaching during the summer	Graduate Student
Graduate Summer Research Assistant	Research during the summer	Graduate Student
Graduate Summer Staff Assistant	Non-teaching/research academic assistance during the summer	Graduate Student
Graduate Summer Work	Teaching, researching or other during the summer	Graduate Student
Graduate Summer Work - Hourly	Teaching, researching or other during the summer	Graduate Student

**9.2** As soon as practicable, the University and the Union will review and reconcile ASEs who are currently performing bargaining unit work, classified in titles other than those listed in this article, and may be reclassified into the bargaining unit job titles in 9.1 above. Nothing prevents the parties from mutually agreeing to new titles.