



Washington State Health Care Authority
Public Employees Benefits Board
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hca.wa.gov/erb

<Date>

Name
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City, St ZIP

Your vision coverage will be changing for 2025

Dear Subscriber:

Starting January 1, 2025, the PEBB Program will offer standalone vision coverage, which means routine vision coverage will be separate from your medical coverage. You will be able to choose a vision plan from Davis Vision by MetLife, EyeMed Vision Care, or MetLife Vision during annual open enrollment, October 28 through November 25, 2024.

Treatment for medical conditions such as infection, eye diseases like glaucoma, and eye injuries will continue to be covered under your PEBB medical plan. Through December 31, 2024, you can continue to use your existing routine vision coverage through your medical plan.

What do I need to do?

During annual open enrollment, October 28 through November 25, 2024, **you must choose a vision plan.**

- To enroll in MetLife Vision, you do not have to submit any changes and will be enrolled automatically.
- To enroll in Davis Vision by MetLife or EyeMed Vision Care, you must use Benefits 24/7 online at **benefits247.hca.wa.gov** or submit a *PEBB Employee Enrollment/Change* form (available from your payroll or benefits office).

Exception: University of Washington, Washington State University, and Pierce County employees must enroll in a vision plan using Workday, even to enroll in MetLife Vision.

To enroll dependents in vision coverage who are not on your medical plan, use Benefits 24/7 at **benefits247.hca.wa.gov** or a *PEBB Employee Enrollment/Change* form. We will automatically enroll any dependents enrolled on your medical plan into the same vision plan as you.

How much will it cost?

Like dental coverage, vision coverage is an employer-paid benefit and you will not pay a monthly premium. If you work for a PEBB employer group such as a city, county, port, water district, hospital, etc., and currently pay a premium for dental, contact your payroll or benefits office to find out if you will have a monthly vision premium.

What tools are available to help me choose a vision plan?

Compare the vision plans using the enclosed *PEBB Vision Benefits At-A-Glance* or visit the *Compare vision plans* webpage at **hca.wa.gov/pebb-vision**. Additionally, watch for the October *For Your Benefit* newsletter for resources to help you learn more about this change and your options. It will include an article about PEBB vision coverage and information about in-person



benefits fairs where you can visit vendor booths and get your questions answered, as well as the virtual benefits fair.

What will happen if I don't choose a vision plan?

You and your dependents enrolled in medical coverage will be automatically enrolled in MetLife Vision.

Questions?

If you have questions or concerns about benefit eligibility or enrollment, contact your payroll or benefits office. For questions about the new vision benefits, please contact the vision plans directly at the phone numbers below.

- Davis Vision by MetLife: 1-888-496-4275 (TTY: 1-800-523-2847)
- EyeMed Vision Care: 1-800-699-0993 (TTY: 1-844-230-6498)
- MetLife Vision: 1-866-548-7139 (TTY: 1-800-428-4833)

Sincerely,
PEBB Program

Enclosure