

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

POSTDOCS UNITED/INTERNATIONAL
UNION UNITED AUTOMOBILE,
AEROSPACE AND AGRICULTURAL
IMPLEMENT WORKERS OF AMERICA

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 137583-E-24

DECISION 13993 - PECB

CORRECTED INTERIM
CERTIFICATION
by Card Check

Jacob Metzger and Amy Bowles, Attorneys at Law, Douglas Drachler McKee & Gilbrough LLP, for the Postdocs United/International Union United Automobile, Aerospace and Agricultural Implement Workers of America.

Kendra Hsieh, Labor Relations Officer, the Washington State University.

FINDINGS OF FACT

1. The Postdocs United/International Union United Automobile, Aerospace and Agricultural Implement Workers of America filed a representation petition concerning employees of Washington State University. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All postdoctoral employees as defined by RCW 41.56.513 employed by the Washington State University, excluding supervisors, confidential employees, employees covered by chapter 41.76 RCW, and all other employees.
3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the card check.

4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the card check. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

1. The Washington State University employees in the bargaining unit described in finding of fact 2 have chosen

POSTDOCS UNITED/INTERNATIONAL UNION UNITED AUTOMOBILE, AEROSPACE
AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this 21st day of November, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 11/21/2024

DECISION 13993 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 137583-E-23

EMPLOYER: WASHINGTON STATE UNIVERSITY

REP BY: KENDRA HSIEH
WASHINGTON STATE UNIVERSITY
139 FRENCH ADMIN BLDG 1014
PO BOX 641014
PULLMAN, WA 99164
kfonten@wsu.edu

PARTY 2: POSTDOCS UNITED/INTERNATIONAL UNION UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA

REP BY: DAVID PARSONS
UAW LOCAL 4121
PO BOX 665
PULLMAN, WA 99163
dparsons@uaw.net

AMY BOWLES
DOUGLAS DRACHLER MCKEE & GILBROUGH LLP
1215 FOURTH AVE STE 1350
SEATTLE, WA 98161
amyb@ddmglaw.com

JACOB METZGER
DOUGLAS DRACHLER MCKEE & GILBROUGH LLP
1215 4TH AVE #1350
SEATTLE, WA 98161
jacobm@ddmglaw.com